

CITY GOVERNMENT, 1913.

Inaugurated fourth Tuesday in January.

EXECUTIVE DEPARTMENT.

MAYOR.

Salary, \$1,500 per annum.

HON. CHARLES J. FRENCH.

Office: City Hall, Room 4.

BOARD OF ALDERMEN.

Aldermen-at-Large, salary, \$200 per annum. Ward Aldermen, salary, \$75 per annum, with additional \$10 to each member of the Committee on Accounts and Claims.

Aldermen-at-Large.

TERM EXPIRES JANUARY, 1914.

OLA ANDERSON,	256 North State Street
ELMER H. FARRAR,	78 South State Street
RICHARD A. BROWN,	55 Jackson Street

TERM EXPIRES JANUARY, 1916.

FREDERICK I. BLACKWOOD,	94 South Street
EVERETT L. DAVIS,	Penacook
NATHANIEL W. HOBBS,	81 School Street

Ward Aldermen.

TERM EXPIRES JANUARY, 1914.

Ward 1—WILLIAM H. MCGIRR.
Ward 2—FRED S. FARNUM.
Ward 3—MATHEW H. PEABODY.
Ward 4—CHARLIE A. BARTLETT.
Ward 5—AUGUSTINE R. AYERS.
Ward 6—HENRY O. POWELL.
Ward 7—ARISTIDE L. PELISSIER.
Ward 8—MICHAEL J. LEE.
Ward 9—EUGENE J. O'NEIL.

CITY CLERK.

Elected biennially in January by Board of Aldermen. Salary, \$1,200 per annum.

HENRY E. CHAMBERLIN.

Office: City Hall.

BOARD OF PUBLIC WORKS.

CHARLES J. FRENCH, MAYOR, *ex-officio*.

OLA ANDERSON,	Term expires January, 1914
ELMER H. FARRAR,	“ “ “ 1914
RICHARD A. BROWN,	“ “ “ 1914
FREDERICK I. BLACKWOOD,	“ “ “ 1916
EVERETT L. DAVIS,	“ “ “ 1916
NATHANIEL W. HOBBS,	“ “ “ 1916

HENRY E. CHAMBERLIN, CLERK.

Salary, \$100 per annum.

STANDING COMMITTEES OF THE BOARD OF ALDERMEN.

On Accounts and Claims—

Aldermen Peabody, Blackwood, O'Neil.

On Bills, Second Reading—

Aldermen Powell, Hobbs, Pelissier.

*On Elections and Returns—*Aldermen Lee, Brown, Farnum.

On Engrossed Ordinances—

Aldermen Powell, Ayers, Anderson.

*On Finance—*The Mayor; Aldermen Blackwood, Peabody,

Bartlett, Hobbs.

*On Fire Department—*Aldermen McGirr, Farrar, Pelissier.

*On Lands and Buildings—*Aldermen Lee, Davis, Farnum.

On Police and License—

Aldermen Anderson, McGirr, Brown.

*On Public Instruction—*Aldermen Bartlett, Ayers, O'Neil.

CITY TREASURER.

Elected biennially in January by Board of Aldermen. Bond to the acceptance of the Board of Mayor and Aldermen. Salary, \$250 per annum.

WILLIAM F. THAYER.

Office: First National Bank.

CITY ENGINEER.

Elected biennially in January by Board of Aldermen. Salary, \$1,800 per annum.

WILL B. HOWE.

Office: City Hall.

CITY MESSENGER.

Elected biennially in January by Board of Aldermen. Salary, \$900 per annum.

EDWARD M. PROCTOR.

COLLECTOR OF TAXES.

Elected annually in January by Board of Aldermen. Bond within six days to satisfaction of the board. Salary, five mills for each dollar of first \$60,000; seven and one-half mills for each dollar over \$60,000.

SETH R. DOLE.

Office: City Hall.

ASSESSORS.

Salary, \$750 per annum. Clerk, \$1,500 per annum.
Office, Room 5, City Hall.

JOSEPH E. SHEPARD, Chairman,

Term expires January, 1916

JAMES H. MORRIS, Clerk, " " " 1914

MICHAEL H. DONOVAN, " " " 1918

SUPERINTENDENT OF STREETS.

Appointed by Board of Public Works. Term, unlimited. Bond, \$1,000.
Salary, \$1,800.

ALFRED CLARK.

Office: City Hall.

**SANITARY OFFICER AND INSPECTOR OF
PLUMBING.**

Elected biennially in January by Board of Aldermen. Salary, \$1,400 per
annum.

CHARLES E. PALMER.

Office: City Hall.

CITY PHYSICIAN.

Elected biennially in January by Board of Aldermen. Salary, \$450 per
annum.

DR. CHARLES H. COOK.

Office: 37 Green Street.

ASSISTANT CITY PHYSICIAN.

Elected biennially in January by Board of Aldermen. Salary, \$50 per annum.

DR. E. U. SARGENT.

Office: Penacook.

CITY SOLICITOR.

Elected biennially in January by Board of Aldermen. Salary, \$500 per
annum.

ALEXANDER MURCHIE.

OVERSEERS OF THE POOR.

Elected biennially in January by Board of Aldermen.

Ward 1—WILLIAM H. MCGIRR, Penacook.

Salary, \$30 per annum.

Ward 2—FRED S. FARNUM, East Concord.

Salary, \$10 per annum.

Wards, 3, 4, 5, 6, 7, 8, 9—HENRY E. CHAMBERLIN,
City Hall.

Salary, \$350 per annum.

POLICE DEPARTMENT.

POLICE JUSTICE.*

Appointed by Governor and Council. Salary, \$1,000 per annum, fixed by Board of Aldermen.

GEORGE M. FLETCHER.

Office: Police Station.

SPECIAL POLICE JUSTICE.*

Appointed by Governor and Council. Salary, \$2 per day of actual service.

BENJAMIN W. COUCH.

CLERK OF POLICE COURT.*

Appointed by Police Justice. Salary, \$200 per annum, fixed by the Legislature.

RUFUS H. BAKER.

* Abolished by act of Legislature.

CITY MARSHAL.

Appointed by Board of Aldermen. Term, unlimited. Bond of \$1,000 required.
Salary, \$1,500 per annum.

GEORGE A. S. KIMBALL.

Office: Police Station.

ASSISTANT MARSHAL.

Appointed by Board of Aldermen. Term, unlimited. Salary, \$1,200 per
annum.

CHARLES H. ROWE.†

VICTOR I. MOORE.‡

REGULAR POLICE AND NIGHT WATCH.

Appointed by City Marshal, subject to confirmation by Board of Aldermen.
Term, unlimited. Salary, \$2.50 per day for first year, and \$2.70 per day
thereafter.

VICTOR I. MOORE, Captain of Night Watch.||

SAMUEL L. BACHELDER.§

Salary, \$1,050 per annum.

CHRISTOPHER T. WALLACE, Sergeant.

Salary, \$2.75 per day.

Irving B. Robinson,
George H. Silsby,
Harry L. Woodward,
Charles H. Guilbault,
John B. Long,

Samuel Rodd,
Edward J. McGirr,
Joseph E. Silva,
Fred N. Marden,
Frank B. McDaniels.

† Resigned December 1, 1913.

‡ Appointed to fill vacancy.

|| Captain to December 1, 1913.

§ Appointed to fill vacancy.

SPECIAL RESERVE OFFICERS.

THOMAS P. DAVIS, Captain and Drill Master.

O. H. Bean,	Charles E. Kelley,
W. A. Little,	Joseph A. Flanders,
George G. Allen,	George E. Drury,
Elmer Tremblay,	Walter H. Beane,
James Jepson,	Cleveland H. Curtis,
Jonas Welcome,	Clark D. Stevens,
Harper B. Giles,	John McGirr,
John J. Halligan,	Willie A. Flanders.

SPECIAL POLICE OFFICERS.

Appointed by the City Marshal, subject to confirmation by the Board of Aldermen. Salary, \$2.50 each per day of actual service.

Almah C. Leavitt,	Judson F. Hoit,
Richard P. Sanborn,	Fred S. Sargent,
George W. Waters,	Milton Colby,
Henry A. Rowell,	Asbury F. Tandy,
Alphonse Venne,	Edward M. Proctor,
Edward M. Nason,	James F. Tabor,
William H. Hammond,	Clarence W. Brown,
Frank E. Gale,	John McGirr,
Edward A. Moulton,	Edward H. Smart,
Charles Ada,	Oliver Armstrong,
George L. Danforth,	Orland M. Blodgett,
Arthur J. Taylor,	James J. Collins,
Alfred H. Walker,	George N. Fellows,
Charles E. Palmer,	Leger Gauvreau,
Ira C. Phillips,	Asahel H. Jewell,
W. H. Meserve,	William A. Kelley,
Harry R. Sturm,	Henry C. Mace,
William J. Ahern,	Charles M. Norris,

Horace B. Annis,	Frank T. Powell,
Albert P. Davis,	O. F. Richardson,
Frank W. Johnson,	Timothy P. Reardon.

SUPERINTENDENT OF CITY CLOCKS.

Elected by Board of Aldermen. Salary, \$85 per annum.

MERVIN E. BANKS.

PUBLIC LIBRARY.

TRUSTEES.

Appointed biennially in January by Mayor, subject to confirmation by Board of Aldermen. Salary, none.

Ward 1—CHARLES H. SANDERS.

Ward 2—CHARLES E. STANIELS.

Ward 3—PAUL R. HOLDEN.

Ward 4—FRANK W. ROLLINS.

Ward 5—AMOS J. SHURTLEFF.*

Ward 6—REUBEN E. WALKER.

Ward 7—WILLIAM W. FLINT.

Ward 8—EDSON J. HILL.

Ward 9—GEORGE V. HILL.

LIBRARIAN.

Elected annually by trustees of library. Salary, \$1,000 per annum.

GRACE BLANCHARD.

*Died September 6, 1913.

ASSISTANTS.

Salary, \$500 per annum.

CLARA F. BROWN. HELEN C. CLARKE.
MARY W. DENNETT.

*Fowler Library Building.***CITY WATER WORKS.****WATER COMMISSIONERS.**

Two appointed annually in March, for four years by Board of Mayor and
Aldermen. Salary, none.

CHARLES J. FRENCH, MAYOR, *ex-officio*.

N. E. MARTIN,	Term expires March 31, 1914
H. H. DUDLEY,	“ “ “ 1914
EDSON J. HILL,	“ “ “ 1915
G. D. B. PRESCOTT,	“ “ “ 1915
FRANK P. QUIMBY,	“ “ “ 1916
H. C. HOLBROOK,	“ “ “ 1916
SOLON A. CARTER,	“ “ “ 1917
BURNS P. HODGMAN,	“ “ “ 1917

PRESIDENT—SOLON A. CARTER.

CLERK—EDSON J. HILL.

SUPERINTENDENT OF WATER WORKS.

Appointed by Board of Water Commissioners. Salary, \$1,800 per annum.
Term, unlimited.

PERCY R. SANDERS.

Office: City Hall.

FIRE DEPARTMENT.**CHIEF ENGINEER.**

Elected by Board of Aldermen. Term, unlimited. Salary, \$1,250 per annum
and rent of house.

WILLIAM C. GREEN.

ASSISTANT ENGINEERS.

Elected by Board of Aldermen. Term, unlimited.

FOR PRECINCT.

Salary, \$145 each per annum.

WALTER J. COFFIN.

SYLVESTER T. FORD.

FOR PENACOOK.

Salary, \$75 per annum.

FRED M. DODGE.

FOR EAST CONCORD.

Salary, \$20 per annum.

ELBRIDGE EMERY.

FOR WEST CONCORD.

Salary, \$20 per annum.

GEORGE W. KEMP.

STEWARD FIRE STATION, PENACOOK.

Elected by Board of Aldermen. Salary, \$75 per annum.

JOHN B. DODGE.

STEWARD FIRE STATION, EAST CONCORD.

Elected by Board of Aldermen. Salary, \$30 per annum.

P. C. WHITE.

STEWARD FIRE STATION, WEST CONCORD.

Elected by Board of Aldermen. Salary, \$45 per annum.

FRANK C. BLODGETT.

SUPERINTENDENT FIRE ALARM, PENACOOK.

Elected by Board of Aldermen. Salary, \$100 per annum.

FRED M. DODGE.

BUILDING INSPECTOR.

WILLIAM C. GREEN, CHIEF, *ex-officio*.

Salary, \$200 per annum.

BOARD OF HEALTH.

Appointed biennially in January, by Mayor, subject to confirmation by Board of Aldermen. Salary, none.

CHARLES J. FRENCH, MAYOR, *ex-officio*.

DR. CHARLES H. COOK, *ex-officio*.

DR. FRED A. SPRAGUE.

REGISTRAR OF VITAL STATISTICS.

The City Clerk is made Registrar by General Laws. Fees, 15 cents for each birth, marriage and death received, recorded and returned to the State Registrar.

HENRY E. CHAMBERLIN.

Office: City Hall.

BOARD OF HYDRANT COMMISSIONERS.

No salary.

WILL B. HOWE,	City Engineer
WILLIAM C. GREEN,	Chief of the Fire Department
PERCY R. SANDERS,	Supt. of the Water-Works

PARK COMMISSIONERS.

Two appointed annually in January, for three years, by Mayor, subject to confirmation by Board of Aldermen. No salary.

CHARLES J. FRENCH, MAYOR, *ex-officio*.

WILLIAM P. FISKE,	Term expires January, 1914
CHARLES P. BANCROFT,	“ “ “ 1914
BEN C. WHITE,	“ “ “ 1915
WILLIS G. C. KIMBALL,	“ “ “ 1915
WILLIS D. THOMPSON,	“ “ “ 1916
GARDNER B. EMMONS,	“ “ “ 1916

SUPERINTENDENT OF PARKS.

FRANK ATKINSON.

CEMETERY COMMITTEE.

One from each ward (except Wards 4, 5, 6, 8, 9, and part of Ward 7, consolidated) appointed annually in January, for three years, by Mayor, subject to confirmation by Board of Aldermen. Salary, none.

WARD 1.

CHARLES H. SANDERS,	Term expires January, 1914
D. WARREN FOX,	“ “ “ 1915
OLIVER J. FIFIELD,	“ “ “ 1916

WARD 2.

SCOTT FRENCH,	Term expires January, 1914
HENRY A. COLBY,	“ “ “ 1915
CHARLES T. STANIELS,	“ “ “ 1916

WARD 3.

GEORGE R. PARMENTER,	Term expires January, 1914
LEWIS S. PARMENTER,	“ “ “ 1915
JAMES M. CROSSMAN,	“ “ “ 1916

WARD 7.

FRANK G. PROCTOR,	Term expires January, 1914
J. NEWTON ABBOTT,	“ “ “ 1915
ALBERT S. TRASK,	“ “ “ 1916

COMMISSIONERS OF CEMETERIES.

FOR WARDS 4, 5, 6, 8, 9, AND PART OF WARD 7.

Two members appointed annually in March, for three years, by Mayor, subject to confirmation by Board of Aldermen. Salary, none.

CHARLES J. FRENCH, MAYOR, *ex-officio*.

CHARLES G. REMICK,	Term expires March, 1914
FRANK J. BATCHELDER,	“ “ “ 1914

GEORGE A. FOSTER,	Term expires March, 1915
*JAMES C. NORRIS,	“ “ “ 1915
**FRANK J. PILLSBURY.	
JOHN E. ROBERTSON,	“ “ “ 1916
FRANK P. ANDREWS,	“ “ “ 1916

**SUPERINTENDENT BLOSSOM HILL AND OLD
NORTH CEMETERIES.**

EDWARD A. MOULTON.

UNDERTAKERS.

Appointed biennially in January by Mayor, subject to confirmation by Board
of Aldermen. Salary, none.

FOR OLD NORTH AND BLOSSOM HILL CEMETERIES.

GEORGE W. WATERS,
LOUIS A. LANE,
HAMILTON A. KENDALL,
CARL H. FOSTER,
HIRAM G. KILKENNY.

FOR WOODLAWN CEMETERY, PENACOOK.

J. FRANK HASTINGS,
OLIVER J. FIFIELD.

FOR EAST CONCORD CEMETERY.

SCOTT FRENCH.

FOR WEST CONCORD CEMETERY.

LEWIS S. PARMENTER.

*Died September 18, 1913.

**Elected to fill vacancy.

FOR MILVILLE CEMETERY.
FRANK G. PROCTOR.

FOR SOUHOOK CEMETERY.
NAHUM PRESCOTT.

INSPECTOR OF PETROLEUM.

Appointed annually in January by Mayor, subject to confirmation by Board of Aldermen. Fees, one-fourth cent per gallon for inspection, paid by owner of oil.

CLARENCE I. TIBBETTS.

FENCE VIEWERS.

Appointed annually in January by Mayor, subject to confirmation by Board of Aldermen. Fees, \$2 per day, paid by parties interested.

IRVING T. CHESLEY,
CHARLES P. ROWELL,
GILES WHEELER.

POUND KEEPER.

Appointed annually in January by Mayor, subject to confirmation by Board of Aldermen. Fees, two cents each for impounding sheep, and five cents each for all other creatures, paid by owners.

OMAR L. SHEPARD, JR.

SEALERS OF LEATHER.

Appointed annually in January by Mayor, subject to confirmation by Board of Aldermen. Fees, reasonable price, paid by person employing.

JOHN C. THORNE,
FRED S. JOHNSON,
FRANK E. GALE.

SEALER OF WEIGHTS AND MEASURES.

Appointed annually in January by Mayor, subject to confirmation by Board of Aldermen. Fees, for sealing each scale beam, steelyard, or scale, 25 cents, and for each measure, 10 cents; five or more to one person, half price—paid by owners of scales or measures.

EDWARD K. GOVE.

Office: Rear of Police Station.

CULLER OF STAVES.

Appointed biennially in January by Mayor, subject to confirmation by Board of Aldermen. Fees, bbl. staves, 28 cents; hhd. staves, 34 cents; pipe staves, 40 cents; butt staves, 45 cents; hoop, 50 cents; heading, 33 cents per M.—paid by party for whom culling is done.

GEORGE F. HAYWARD.

WEIGHERS OF HAY, COAL, ETC.

Appointed annually in January by Mayor, subject to confirmation by Board of Aldermen. Fees, reasonable price per load, paid by party requiring service.

Arthur G. Stevens,	Omar C. Allard,
Thomas Hill,	Arthur N. Day,
John H. Mercer,	William H. Meserve,
Everett L. Davis,	John E. Rossell,

George B. Whittredge,	Asher E. Ormsbee,
Howard Perley,	William J. Mullen,
James F. Fitzgerald,	Elmer E. Young,
Edward W. Brockway,	Henry A. Brown,
John H. Flanders,	Milo G. Davis,
C. W. Hazelton,	F. H. Smith,
Hiram Brown,	Fred A. Barker,
Frank E. Gale,	Hamilton C. Morgan,
Fred H. Perley,	James B. Riley,
Amos J. Peaslee,	G. N. Hills,
Mark M. Blanchard,	Charles E. Cook,
Lurman R. Goodrich,	S. D. Walker,
James H. Harrington,	Charles Peaslee,
Simeon Partridge,	V. J. Bennett,
Joseph Robarge,	Waldo A. Holmes,
Charles E. Hardy,	Joseph W. Brown,
William F. Cheever,	Oliver Armstrong,
Alphonse King,	Galen W. Hunter,
William Gooden,	William F. Cutting,
Harry Lee,	E. F. Miller,
Guy Rowell,	Earl Woodbury,
Otis Lynch,	Ernest Saltmarsh,
Arthur E. Rowell,	Amos Blanchard,
Frank L. Smith,	Robert C. Jewell,
Chester D. Parkhurst,	John Nyhan,
Charles J. Sawyer.	Emery Delaney.

CITY WEIGHER.

EDWARD K. GOVE.

Office: Rear of Police Station.

SURVEYORS OF PAINTING.

Appointed annually in January by Mayor, subject to confirmation by Board of Aldermen. Fees, reasonable price, paid by party employing.

Edward A. Moulton,	George Griffin,
George Abbott, Jr.,	Fred Rollins,
Charles F. Mudgett,	Moses E. Haines.

SURVEYORS OF MASONRY.

Appointed annually in January by Mayor, subject to confirmation by Board of Aldermen. Fees, reasonable price, paid by party employing.

Fred L. Plummer,	Charles L. Fellows,
Stephen H. Swain,	William Rowell,
	Henry Morrill.

SURVEYORS OF WOOD, LUMBER AND BARK.

Appointed annually in January by Mayor, subject to confirmation by Board of Aldermen. Fees, for surveying shingles and clapboards, 4 cents per M.; boards and timber, 16 cents per M.; measuring cord wood, 4 cents per cord or load, or 40 cents per hour for over twenty cords—paid by person employing.

Arthur G. Stevens,	Gilbert H. Berry,
Jonathan B. Weeks,	Frank E. Dimond,
Wallace M. Howe,	Arthur E. Maxam,
John A. Blackwood,	Henry Rolfe,
Albert O. Preston,	Martin E. Kenna,
William A. Chesley,	E. A. Cole,
Alfred Clark,	William E. Virgin,
J. Frank Hastings,	William H. Gay,
Edgar D. Eastman,	Oliver J. Fifield,

Arthur N. Day,	Fales P. Virgin,
Ernest C. Smith,	Edward Runnels,
Clinton O. Partridge,	Andrew S. Farnum,
Levi M. Shannon,	Charles H. Swain,
Charles M. Brown,	Everett L. Davis,
Frank L. Swett,	Nathaniel P. Richardson,
Harvey H. Hayward,	George B. Little,
William F. Hoyt,	Ezra B. Runnels,
Albert Saltmarsh,	E. D. Ashley,
Justus O. Clark,	Crosby A. Sanborn,
Silas Wiggin,	Herbert M. Danforth,
Edward Stevens,	Hiram W. Drouin,
Daniel Griffiths,	W. F. Frost,
W. F. Hayward,	George Sanborn,
F. E. Frost,	Oliver Armstrong,
Walter J. Sanborn,	E. F. Miller,
Leonard H. Smith,	George Oakley,
Irving T. Chesley,	W. J. Mullen,
John Q. Woods,	Henry M. Richardson,
Frank E. Dimond,	Leslie Hammond,
B. J. Prescott,	Herbert W. Rolfe,
Charles S. Robinson,	Arthur C. Stewart.

LICENSED DRAIN LAYERS.

Appointed annually in January by Mayor, subject to confirmation by Board of Aldermen. No salary.

William Rowell,	William J. Bishop,
Simeon Partridge,	William A. Lee,
Miles F. Farmer,	Richard J. Lee,
J. Henry Sanborn,	Francis W. Presby,
Patrick A. Clifford,	Zeb F. Swain,

George S. Milton,	Seth R. Hood,
Michael J. Lee,	Albert S. Trask,
B. Frank Varney,	William L. Reagan,
John E. Frye,	Frederick T. Converse,
W. Arthur Bean,	Charles W. Bateman,
Willis H. Robbins,	Elmer E. Babb,
William H. McGuire,	Harry H. Kennedy,
P. Henry D. Leary,	Arthur W. Buntin,
John Sweeney,	F. F. Converse,
Charles L. Fellows,	Harris S. Parmenter,
John R. Hall,	Manley W. Morgan,
Henry Rolfe,	Philip King,
G. Arthur Nichols,	Henry Riley,
Fred L. Plummer,	Fred W. Lang,
John H. Clark,	Henry Morrill,
Edward H. Donovan,	Frederick E. Gilford,
Ned J. Morrill,	William Stanley.

BOARD OF EXAMINERS OF PLUMBERS.

Appointed annually in March by Mayor, subject to confirmation by Board of Aldermen. No salary.

CHARLES H. COOK, M. D., *ex-officio*.
 WILL B. HOWE, *ex-officio*.
 HARRIS S. PARMENTER.

WARD OFFICERS.

SUPERVISORS OF CHECK LISTS.

Ward 1—FRANK P. ROBERTSON,
RICHARD McBRIDE, JR.,
WILLIAM S. HOLLAND.

Ward 2—FREEMAN F. POTTER,
C. E. ROBINSON,
WALTER C. SANBORN.

Ward 3—A. W. DAVIS,
EDWARD P. ROBINSON,
J. ARTHUR SWENSON.

Ward 4—HARRY H. KENNEDY,
J. WESLEY PLUMMER,
EDWARD W. LEACH.

Ward 5—JOSEPH P. SARGENT,
ARTHUR P. MORRILL,
E. W. WALKER.

Ward 6—THOMAS J. DYER,
WALTER WILLIAMSON,
BENJAMIN H. ROLFE.

Ward 7—HARRY C. BRUNEL,
A. M. JOHNSON,
FRED P. CLEMENT.

Ward 8—WILLIAM L. REAGAN,
MOSES PELREN,
W. H. SEXTON.

Ward 9—R. E. DONOVAN,
R. B. GALLAGHER,
JAMES J. REEN.

WARD CLERKS.

- Ward 1*—ERNEST L. CROSS.
Ward 2—DANIEL W. SANBORN.
Ward 3—ERVIN E. WEBBER.
Ward 4—LOUIS P. ELKINS.
Ward 5—GEORGE E. CHESLEY.*
Ward 6—EDWARD J. LEARY.
Ward 7—GEORGE B. WHITTREDGE.
Ward 8—CORNELIUS McCORMICK.
Ward 9—JAMES W. KENNEY.

MODERATORS.

- Ward 1*—JOHN H. ROLFE.
Ward 2—RALPH L. STEARNS.
Ward 3—CHARLES B. CLARKE.
Ward 4—ALLEN HOLLIS.
Ward 5—EDWARD C. NILES.
Ward 6—CHARLES DUNCAN.
Ward 7—ALBERT W. THOMPSON.
Ward 8—MICHAEL MULCAHY.
Ward 9—BARTHOLOMEW COLLINS.

*Died October 7, 1913.

MAYORS OF CITY OF CONCORD.

The original charter of the city was adopted by the inhabitants March 10, 1853, and until 1880 the Mayor was elected annually. Since 1880 the Mayor has been elected for two years at each biennial election in November. Under the City Charter, adopted May 11, 1909, the Mayor was elected in December, 1910, for one year, and biennially thereafter in November, beginning in the year 1911.

HON. JOSEPH LOW,	1853-'54.
“ RUFUS CLEMENT,*	— '55.
“ JOHN ABBOTT,	1856-'57-'58.
“ MOSES T. WILLARD,	1859-'60.
“ MOSES HUMPHREY,	1861-'62.
“ BENJAMIN F. GALE,	1863-'64.
“ MOSES HUMPHREY,	— '65.
“ JOHN ABBOTT,	1866-'67.
“ LYMAN D. STEVENS,	1868-'69.
“ ABRAHAM G. JONES,	1870-'71.
“ JOHN KIMBALL,	1872-'73-'74-'75.
“ GEORGE A. PILLSBURY,	1876-'77.
“ HORACE A. BROWN,†	1878-'79-'80.
“ GEORGE A. CUMMINGS,‡	1880-'81-'82.
“ EDGAR H. WOODMAN,	1883-'84-'85-'86.
“ JOHN E. ROBERTSON,	1887-'88.
“ STILLMAN HUMPHREY,	1889-'90.
“ HENRY W. CLAPP,	1891-'92.
“ PARSONS B. COGSWELL,	1893-'94.
“ HENRY ROBINSON,	1895-'96.
“ ALBERT B. WOODWORTH,	1897-'98.
“ NATHANIEL E. MARTIN,	1899-1900.
“ HARRY G. SARGENT,	1901-'02.
“ CHARLES R. CORNING,	1903-'08.
“ CHARLES J. FRENCH,	1909-

* Died in office, January 13, 1856.

† Term closed in November, 1880.

‡ Term commenced in November, 1880.

DEPARTMENT REPORTS.

SCHOOL REPORT.

BOARD OF EDUCATION, 1913-1914.

OFFICERS.

EDWARD C. NILES, ESQ. *President.*
MRS. FANNY E. MINOT *Secretary.*

MEMBERS.

TERM EXPIRES.

1914.

DR. DENNIS E. SULLIVAN, 7 North State Street
MRS. FANNY E. MINOT, 23 South State Street
MR. OMAR S. SWENSON, 14 Auburn Street

1915.

HON. WILLIAM H. SAWYER, 105 North State Street
MISS CARRIE E. EVANS, 14 Maple Street
EDWARD C. NILES, ESQ., 119 School Street

1916.

HON. HARRY H. DUDLEY, 89 North State Street
HON. GEORGE H. MOSES, 5 Auburn Street
MRS. LILLIAN R. SHEPARD, Hutchins Street, West Concord

STANDING COMMITTEES.

FINANCE.

MR. DUDLEY. DR. SULLIVAN. MR. SAWYER.

HIGH SCHOOL.

MR. NILES. MRS. MINOT. MR. MOSES.

GRAMMAR SCHOOLS.

DR. SULLIVAN. MR. MOSES. MRS. SHEPARD.

	PRIMARY SCHOOLS.	
MR. SAWYER.	MRS. MINOT.	MRS. SHEPARD.
	KINDERGARTENS.	
MISS EVANS.	MR. SAWYER.	MRS. SHEPARD.
	BUILDINGS AND REPAIRS.	
MR. SWENSON.	MR. DUDLEY.	DR. SULLIVAN.
	DISCIPLINE.	
MR. MOSES.	MISS EVANS.	MR. DUDLEY.
	HYGIENE.	
DR. SULLIVAN.	MISS EVANS.	MR. SWENSON.
	MANUAL TRAINING.	
	<i>Wood and Iron.</i>	
MR. SWENSON.	MR. DUDLEY.	MR. NILES.
	<i>Sewing and Cooking.</i>	
MRS. MINOT.	MRS. SHEPARD.	MISS EVANS.
	MUSIC.	
DR. SULLIVAN.	MISS EVANS.	MR. SWENSON.
	DRAWING.	
MRS. MINOT.	MR. SWENSON.	MR. DUDLEY.
	TEXT-BOOKS.	
MR. NILES.	MRS. MINOT.	MR. SAWYER.
	TRAINING SCHOOL.	
MRS. SHEPARD.	MR. NILES.	DR. SULLIVAN.
	NIGHT SCHOOL.	
DR. SULLIVAN.	MISS EVANS.	MR. DUDLEY.

SUPERINTENDENT OF SCHOOLS AND FINANCIAL
AGENT.

LOUIS JOHN RUNDLETT.

3 Pine Street. Office: Parker School.
Hours: 8 to 9 a. m., 4 to 6 p. m., school days. Office open
8 to 12 a. m., 1.30 to 5.30 p. m.

TRUANT OFFICER.

GEORGE NATT FELLOWS.

5 Chapel Street. Office: Parker School.
Hours: 8.30 to 9 a. m., 1.45 to 2, 4 to 5 p. m.

CLERK.

CYRENE SARGENT FARRAR.

4 Rockingham Street.
Office of Financial Agent, Parker School.
Office hours: 8 to 12 a. m., 1.30 to 5.30 p. m.

SCHOOL NURSE.

ELIZABETH MARIA MURPHY.

442 North State Street, West Concord, N. H.
Office hours: 4 to 5 p. m., Mondays and Thursdays, at
Superintendent's Office.

OFFICERS OF THE DISTRICT.

LOUIS C. MERRILL *Moderator.*
FRED LEIGHTON *Clerk.*
HENRY H. METCALF, JOHN P. GEORGE *Auditors.*

**REPORT OF THE BOARD OF EDUCATION OF UNION
SCHOOL DISTRICT FOR THE YEAR
ENDING MARCH 31, 1914.**

To the Citizens of Union School District:

The work of the past year has been carried on under peculiar difficulties by reason of the overcrowding of the elementary schools, made necessary by the abandonment of the old Walker school. In spite of these drawbacks, however, it has gone on satisfactorily, and the largest number of scholars ever in our schools have been handled with really surprising success in their cramped quarters. With the completion of the new Walker school, the district will be better equipped than for many years past to care for its continually increasing supply of pupils.

The work and needs of our schools are reviewed in detail in the report of the superintendent, which deserves most careful study and consideration by every intelligent citizen. From that report it will be seen that our schools are not merely holding their own, but are making continual and marked progress in adapting the courses and methods of instruction to the varied and changing needs of all classes of our community.

More and more those in charge of our public schools are realizing the folly and injustice of so shaping the educational system as to adapt it solely to the requirements of that very small fraction of our pupils who are to have the benefit of a college education. In the past it has generally been the rule that the mass of our high school pupils, the country over, were pursuing courses of study which, while of course possessing real cultural value, seemed to have no close and vital relation to and offer no adequate preparation for the work which they were to take up at the com-

pletion of their school course. The high school curriculum, to fulfil its true function, must be a development upward from the elementary schools, and must afford sufficient variety to accommodate itself to all the reasonable requirements of the community which it serves. The aim should be so to arrange the courses and methods of instruction as to make it evident to all intelligent parents that the high school offers something which their children ought to have. The remarkable increase in the attendance at our high school, in recent years, indicates that the efforts made in this direction have met with a gratifying measure of appreciation.

In order further to increase the unification of our entire school system, the jurisdiction of the superintendent has during the past year been so extended as to cover the entire high school as well as the elementary schools, and methods of instruction which have met with conspicuous success in lower grades are to be extended, of course with necessary modifications, throughout the entire course. This change, which affords numerous occasions for misunderstandings and friction, has been accomplished with the utmost harmony and good feeling, and in a manner reflecting the highest credit upon all affected by it.

Our schools are not perfect,—the perfect school has yet to be found, but it is our aim to make them as adequate instruments for meeting the educational needs of the district as is possible with the means at our disposal. In carrying out this purpose, we recognize that we are an integral part of the educational system of the state, and will endeavor in every reasonable and possible way to act in harmony with the policies adopted by the State Department of Public Instruction.

One practice has during the past year caused great inconvenience and injury to our schools, notably to the high school. Our teachers are engaged by a contract in writing, signed by them, in which they agree that they will

not resign during the year to accept a position elsewhere. Early in the year a teacher asked that his resignation be allowed, in order that he might accept a very attractive offer from a school in another state. An efficient substitute being secured, the board accepted the resignation. This action seems to have been regarded as a precedent, and since that time several other teachers in the high school have resigned, and have informed the board that if their resignations were not accepted they would go, notwithstanding their contract. In one case we were informed by the teacher that the Board of Education of the place to which she was going had been told of the form of her contract, and had said that they did not care anything about the contract. All these teachers have gone to Massachusetts cities. It is indeed a remarkable thing that those who have been deemed fit to be put in charge of the education of the young in respectable cities should be willing to induce teachers to break their solemn engagements, or should even be willing to accept teachers who would break them. That such could be the case would be incredible were it not for the fact that we have had several such experiences during the present year. Under the circumstances, we must do all in our power to protect our schools from the demoralization consequent upon frequent changes in the teaching force. No teacher is obliged to sign a contract with the district. All who hereafter do so will be given clearly to understand that under no circumstances will they be allowed to resign to accept positions elsewhere, unless the board are of the opinion that the severance of their relations with the district will be for the benefit of our schools. If hereafter a teacher leaves Concord during the school year to take a position elsewhere, the public can understand, either that he has been faithless to his agreements, or that his departure is due to the judgment of the board that our schools will do better with some one else in his place. We know that we do

not pay as large salaries as are paid in some Massachusetts cities. But teachers are glad to contract for them in June. They must be prepared to stand by their contracts in January.

With the few unpleasant exceptions above referred to, the teaching force of the district has shown the highest measure of loyalty and devotion. Concord has an exceptionally fine body of teachers. Only those who have observed the work of schools in less fortunate places can rightly estimate their superior quality. Acting under the zealous and efficient oversight of our superintendent, they are doing for our children a very fine work, which the board and, we are sure, our citizens generally, most highly appreciate.

Respectfully submitted,

EDWARD C. NILES,
DENNIS E. SULLIVAN,
FANNY E. MINOT,
OMAR S. SWENSON,
WILLIAM H. SAWYER,
CARRIE E. EVANS,
HARRY H. DUDLEY,
GEORGE H. MOSES,
LILLIAN R. SHEPARD,

Board of Education.

REPORT OF THE COMMITTEE ON BUILDINGS AND REPAIRS.

To the Board of Education:

The report of your committee each year is made with the idea of keeping you in touch with the general condition of the buildings and grounds. Much public revenue can be wasted by allowing buildings to run down. The money appropriated for repairs we believe to have been expended with reasonable care and judgment. Work involving unusually large expenditures has been let out by contract to the lowest bidder. There exists a difference of opinion about the wisdom of such a course, but it seems to be the best plan for a public corporation to pursue. We find that conscience regarding the fulfilment of such contracts is quite elastic, but we have tried to be strict in adhering to the terms in order to be just to all other bidders. The most important items of work done are enumerated as follows:

Painting the entire interior of the high school.

Painting the zinc trimmings of the Morrill school.

Replacing the old Magee furnaces of the Franklin school with new Stone-Underhill heaters.

Rebuilding the dry cremating closets in the Harriet P. Dame school.

Establishing two new cooking rooms, one each in the Parker and the high schools.

A new urinal for the boys' basement in the Franklin school.

Many of the ceilings in the different school buildings need renewing.

The ventilators of the Harriet P. Dame school should be remodeled so as to prevent the rain and snow from beating in and injuring the interior.

Electric lights should be installed in the Parker school.

Many of the school grounds are being used by people who take short cuts to their destination. The yards are fast becoming eyesores to all. Measures should be taken to protect these grounds from such trespass. Those which are badly used are the Parker, Cogswell and Kimball yards.

A detailed statement of the work done in each building follows:

CHANDLER SCHOOL.

Wood and iron work in basement painted. New book shelves. New basketball racks. New doors to girls' closets. Repairs to boiler. Sink removed. Plastering repaired. Wash bowl repaired. Inside of doors painted. New valve for boiler. Blow-off cock repaired.

EASTMAN SCHOOL.

Windows repaired, glass set. New grates to furnaces.

MORRILL SCHOOL.

Wiring built over to conform to law. Motor wired. Smoke pipe cleaned. Drinking fountain repaired. New muffler to gasoline engine. Outside zinc trimmings painted.

RUMFORD SCHOOL.

May poles. New batteries. Pipe in boys' basement repaired. Furnaces cleaned.

DEWEY SCHOOL.

New book shelves. Floors to teachers' room varnished. Soiled places in walls renewed. Plastering repaired.

New awnings. Kindergarten rings painted. Window-sills painted. Rug cleaned.

FRANKLIN SCHOOL.

New urinal. Bulkhead repaired. New post. New sills for windows in cold-air room. New furnaces entire. New awnings. Seats in closets repaired. Basement walls painted. New pipes in place of frozen trap.

TAHANTO SCHOOL.

New float for flush box. Furnaces cleaned and repaired. Drinking fountain repaired.

KIMBALL SCHOOL.

New valleys on roof. Grates to boilers repaired. Valves to radiators reseated. Fence repaired. Teachers' room varnished. New drinking fountains. New curtains. New tube for boiler.

GARRISON SCHOOL.

Roof repaired. New aeripyre. Furnaces cleaned. Radiators in outer halls detached.

PARKER SCHOOL.

Vestibule repaired. New screens. Chairs repaired. Basement door repaired. Hat racks made. Cooking room painted. Flag pole painted. New cooking plant. Boilers packed. New manhole. New valves. Radiator valves renewed. New pipes. Radiators repaired. Water pipes repaired. Coat racks placed in dressing room.

HARRIET P. DAME SCHOOL.

Slate roof repaired. Broken sash renewed. Outside steps repaired. Flag pole painted. Leak in roof repaired. New dry closets. Plastering repaired.

MERRIMACK SCHOOL.

Kindergarten rings painted. Flush-box repaired. Closet seats repaired. Furnace repaired. Plastering patched.

PENACOOK SCHOOL.

New acripyre. Bulkhead repaired. Furnace cleaned. Basement walls painted.

HIGH SCHOOL.

Copper roof repaired. Five new drinking fountains. New birch floor for cooking room. Cooking room painted. New outfit for cooking room. Radiators bronzed. Tables finished. Boiler packed. Fire-boxes relined. New hot-water boiler. New sink and piping for cooking room. Entire interior of the building repainted. New curtain for hall.

COGSWELL SCHOOL.

Furnaces cleaned. Basement walls painted. Basement floors concreted. Bulkhead painted.

Respectfully submitted,

OMAR S. SWENSON,
HARRY H. DUDLEY,
DENNIS E. SULLIVAN,

Committee on Buildings and Repairs.

Report of Financial Agent, Union School District.

APRIL 1, 1913, TO MARCH 25, 1914.

LOUIS J. RUNDLETT, AGENT.

RECEIVED.

Balance on hand April 1, 1913,	\$4,790.85
Received from city, appropriated by law,	41,814.67
“ “ “ appropriated by Union School District,	54,933.42
“ “ “ literary fund,	1,993.37
“ “ “ dog tax,	1,386.20
“ “ “ Abial Walker fund,	34.48
“ “ miscellaneous cash sales,	25.38
“ “ cash sales for text-books,	157.91
“ “ cash sales for manual training,	81.38
“ “ insurance refunded on Walker School,	66.51
“ “ sale of old iron and repairs,	24.72
“ “ tuition, high school,	3,812.41
“ “ “ elementary schools,	436.35
	<hr/>
	\$109,557.65

EXPENDED.

Fuel,	\$6,432.41
Miscellaneous,	1,455.03
Supplies,	1,813.81
Repairs,	3,233.89
Trucking,	156.32

Transportation,	\$855.26
Care of houses (maintenance),	169.20
Care of houses (salaries),	6,875.48
Insurance,	340.00
Manual training (maintenance),	1,552.63
Manual training (salaries),	8,799.06
Military drill (salaries),	100.00
Salaries,	69,067.98
Text-books,	3,329.94
Night school (maintenance),	7.63
Night school (salaries),	203.50
Balance,	5,165.51
	<hr/>
	\$109,557.65

CONCORD, N. H., March 25, 1914.

We hereby certify that we have examined the foregoing accounts of the financial agent, and find the expenditures correctly cast and a proper voucher for each item.

JOHN P. GEORGE,
H. H. METCALF,
Auditors.

COST PER CAPITA.

Cost per pupil, including all current expenses	\$36.12
Cost per pupil, including all current expenses based on average membership	40.92
Cost per pupil for tuition, including music, drawing, superintendent, etc.	23.31
Cost per pupil for tuition, exclusive of music, drawing and superintendent	21.78
Cost per pupil for tuition, exclusive of music, drawing, superintendent, in all schools below the high school	17.21
Cost per pupil for tuition, exclusive of music, drawing, superintendent, in the high school	33.53
Cost per pupil for text-books and supplies in all schools	1.15
Cost per pupil for text-books and supplies in high school	1.39
Cost per pupil for text-books and supplies in all schools below high school . . . . .	.44
Cost per pupil for kindergarten material . . . . .	.30
Cost per pupil for kindergarten material and tuition	23.35
Cost per pupil for paper . . . . .	.16
Cost per pupil for pens . . . . .	.008
Cost per pupil for pencils . . . . .	.019
Cost per pupil for manual training, entire	7.57
Cost per pupil for manual training, salaries	6.45
Cost per pupil for manual training, material	1.13
Cost per pupil for wood and iron-working, in- clusive of instruction	17.96
Cost per pupil for wood and iron-working, ex- clusive of instruction	2.70
Cost per pupil for cooking, inclusive of instruc- tion	3.02

SCHOOL REPORT.

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Cost per pupil for cooking, exclusive of instruction	\$1.14
Cost per pupil for sewing, inclusive of instruction	3.07
Cost per pupil for sewing, exclusive of instruction . . . . .	.04
Cost per pupil for drawing, inclusive of instruction . . . . .	.67
Cost per pupil for drawing, exclusive of instruction . . . . .	.08
Cost per pupil for music, inclusive of instruction . . . . .	.52
Cost per pupil for music, exclusive of instruction . . . . .	.07
Cost per pupil for military drill, inclusive of instruction . . . . .	.29

TUITION RECEIPTS.

High School	\$3,812.41
Dewey School	78.00
Kimball School	129.00
Penacook School	22.10
Rumford School	171.12
Eastman School	13.45
Morrill School	14.21
Garrison School	2.15
Cogswell School	6.00
Franklin School . . . . .	.32
	<hr/>
	\$4,248.76

REPORT OF THE SUPERINTENDENT.

To the Board of Education of Union School District:

LADIES AND GENTLEMEN,—The vital forces which promote and maintain the efficiency of a public school system are many. This efficiency can be measured quite accurately by the number of pupils which are called into the schools, the character and breadth of work offered by the curriculum of studies, the professional preparation of the teaching corps, the progressive aims of administration, and the public will. Educational growth is a clear reflection of the public will. People usually get what they demand. The intercommunication of municipalities is so common and quickly accomplished that civic pride elects to equal if not exceed the opportunities offered by neighboring places. The idea so common in the past that "whatever is is right" no longer concerns the thinking public of this twentieth century. Inquiry and research are becoming so keen that nobody can safely shut his eyes and say in regard to public education that because, as of old, a noun still continues a noun and two and two still make four, modern methods and adjustments of educational courses are wrong. These things are not to be dismissed without consideration, nor should the public purse-strings be pulled so tightly as to render impossible the adoption of new rational ideas. It is my privilege each year to call public attention to the larger horizon of the educational world that it may know action is not confined to our local boundaries, that a distinct world movement in educational work is a tremendous force, and that we shall be remiss in our duties if we contribute nothing to it. One of these world movements is along the lines of manual and domestic arts, England furnishing a most noteworthy example of relative advance, perhaps the greatest in the history of education. An-

other, vocational training, must gain its success by the way it is applied in public education. If its application is the outgrowth of the scheme of corporate power to increase the supply of skilled workmen primarily for its own pecuniary gain, the plan will not only fail but in the meanwhile will promote unwholesome conditions during the period of child life which should be devoted solely to general development.

In our own country we note with satisfaction the growing activity of the National Department of Education. Within the year much matter has been sent out bearing upon the following subjects: "The Economy of Time in Education," "School Hygiene," "Comparison of Our Own Educational System with That of Foreign Countries," "Sanitary Schoolhouses," "Reorganization of School Playgrounds," "Special Features in Public School Systems," "Economy in School Expenditures," "Organized Health Work in Schools," "Agriculture in the Public Schools," "Industrial Education," "Open Air Schools" and "The Reorganization of Secondary Schools."

I am giving very briefly a few of the important items:

The average area of school grounds in one city is four acres.

Another city purchased seven acres for a city playground. The school board not having the funds to equip it properly, the public school pupils raised \$4,000 for the purpose by public subscription.

One city reorganized its system for the employment and promotion of its teachers by classifying them according to experience, preparation and success rather than by experience alone. The result appears in the unusually large number who attend summer schools, normal schools and colleges.

The "six-hour-a-day" plan is being adopted quite largely.

The "class sponsor" idea for high schools has gained prominence.

Medical inspection for public schools has revealed the following:

Of the 20,000,000 school children in this country 15,000,000 have physical defects which are a menace to good health; 400,000 have organic heart disease; 1,000,000 have now or have had tuberculosis of the lungs; 1,000,000 have spinal curvature or other moderate deformities; 1,000,000 have defective hearing; 5,000,000 have defective vision; 5,000,000 suffer from mal-nutrition; 6,000,000 have enlarged tonsils or enlarged cervical glands; 10,000,000 have defective teeth, which injure the general health; several millions have a combination of these diseases.

Out of this movement is growing a wider diffusion of knowledge about the condition of school children.

The "open air school" idea proves to be a success wherever it is tried. Not only are these schools good for sick, ill-nourished and tuberculous children but also for the pupils who are in normal health. There is a growing number of people in Concord who are interested in a trial of this scheme in our schools. It could be done without much additional expense in the Walker building.

These are but a very few of the subjects that occupy the thoughts of leading educators, but they serve to reassure us in the knowledge that progress in education measures up with that in other lines of civic improvement.

ATTENDANCE.

COMPARATIVE TABLE.

	1912	1913	Increase	Decrease
Number of pupils in the public schools...	2,846	2,890	44	..
Number of pupils in the parochial schools..	728	667	..	61
Number of pupils in the private schools..	75	61	..	14
Number of pupils in the night schools....	126	104	..	22
Totals.....	3,775	3,722	44	97
Net decrease.....		53		

PUBLIC DAY SCHOOLS.

Number of pupils in the high school.....	867	802	..	65
Number of pupils in the elementary schools	1,720	1,815	95	..
Number of pupils in the kindergartens....	219	245	26	..
Number of pupils in the industrial class..	20	17	..	3
Totals.....	2,826	2,879	121	68
Net increase.....	53			

NIGHT SCHOOL.

Number of pupils enrolled (male).....	103	82	..	21
Number of pupils enrolled (female).....	23	22	..	1
Totals.....	126	104	..	22
Net decrease*.....		22		

No very unusual manifestations in school attendance have been in evidence this year. The annual increase in the total number of pupils is slow, not troubling present accommodations to such an extent as to cause anxiety. The high school attendance is large for a city of this size and it is with no little satisfaction that we note our favorable standing as shown in circular No. 6 sent out by the State Department of Public Instruction. In comparison with other cities of the state having twenty thousand or more population, Concord High School ranked first in per cent. of pupil enrollment based upon the whole number attending in all the schools, and sixth when compared with all the other cities and towns in the state. This good showing may be fairly ascribed to the new scheme of grading, to the practicability and flexibility of the course of study, and to the working of the laws governing labor.

During the summer the old Walker building, erected in 1873, was dismantled to make way for the more commodious structure now in process of construction. This brought about the perplexing problem of accommodating about one hundred fifty pupils more in the Chandler, Kimball, Dewey, Franklin, Merrimack and Tahanto build-

*No school in West Concord this year.

ings, which was not accomplished without much inconvenience to parents, teachers and pupils. I am indebted to them for the generous spirit and kindly forbearance with which this situation was received. It is expected that the new Walker building to be opened in the fall will furnish ample accommodations for many years. During the coming year the new box manufactory at the north end will be put in operation and at the south end undoubtedly a number of employees in the railroad shops will be taken to other places, but these changes will not, in all probability, alter the present conditions to any great extent.

THE LABOR LAWS.

During the year eighty-three employment certificates have been issued from this office and the labor laws have been strictly and faithfully enforced. When not viewed through the eyes of political prejudice, these laws may be said to work great good to the schools and to the child population of the state. While it is to be regretted that their enforcement causes some apparent injustice and creates some conditions that seem illogical and harsh, nevertheless we must bear in mind that no such laws can ever be enacted whose enforcement will be satisfactory to all.

NIGHT SCHOOL.

This school began November 17, 1913, and ended January 27, 1914. The average attendance for the first week was $66\frac{1}{4}$, and for the last week 29. The average for the highest room for the first week was $25\frac{3}{4}$, for the last $9\frac{1}{2}$. The average of the lowest room for the first week was $40\frac{1}{2}$, for the last $19\frac{1}{2}$. Extraordinary efforts were

made to secure a large attendance. In addition to the usual advertising, the efforts of Mr. Clark of the Railroad Y. M. C. A. were enlisted and to him most cordial thanks are due for valuable assistance. Two concerts were given to the school on successive Thursday nights in the hope that they might prove to be a stimulus for increasing the attendance, but the plan failed because many did not care to stay after hours as it made the day too long. In connection with this feature, I extend thanks to Miss Florence Little, Miss A. L. Bean and Mr. C. S. Conant for their contributions in a musical way.

No school was asked for in West Concord this year and therefore none was begun. Your attention is called to the following statistics:

SUMMARY.

	Males	Females	Total
Whole number attending,	82	22	104-
Average membership,			55.148
Average daily absence,			13.72
Average daily attendance,			41.42
Age of youngest pupil,			15
Age of oldest pupil,			42
Average age,			23

ROLL OF HONOR.

Vincent Ottobriano, Lony Stotleos, Jim S. Stotleos, Constantin Mamos, Sotalos Martin.

NATIONALITIES.

Swedish, 14; Armenian, 3; Canadian, 18; Finnish, 8; American, 7; Italian, 9; Albanian, 7; Russian, 6; Turkish, 14; Greek, 12; Polandish, 2; Irish, 4.

HIGH SCHOOL.

GROUP I.

This group, made up of the last three years of the school curriculum located in the high school building, is larger than ever before in point of pupil enrollment. With the advent of eight-five new pupils at the beginning of the second semester and the graduation of only six, the capacity of the building is severely taxed. The attendance now has reached 446, the largest number ever registered in the school under the prevailing scheme of grading. Next June sixty will graduate and in the fall between one hundred twenty and one hundred fifty new pupils will enter, which, with the usual number of withdrawals will certainly result in an attendance of over 475. That the building will be crowded is plainly evident. After next year, the number of graduates will approximate the number of new pupils and a normal attendance will result which can be used safely for future calculations.

In the fall the principal was requested to make unusual efforts along the following lines: General discipline, general morale and general scholarship. Noticeable improvements have been made. The school maintains a corps of cadets, a school paper *The Volunteer*, and the athletic activities usually attached to schools of this grade. There are five distinct courses of study: Course I (college preparatory); II, Academic; III, Commercial; IV, Mechanic Arts (boys); V, Domestic Arts (girls).

The enrollment in these courses is as follows:

Course	Boys	Girls	Total
I,	115	161	276
II,	38	58	96
III,	82	185	267
IV,	152	.....	152
V,	.....	81	81
	387	485	872

PREPARING FOR COLLEGE.

Class	Boys	Girls	Total
M,	11	9	20
N,	10	15	25
O,	3	1	4
P,	4	5	9
Q,	14	6	20
R,	19	1	20
S,	10	2	12
T,	8	4	12
U,	4	2	6
V,	10	4	14
	93	49	142

From this tabulation it appears that out of 872 pupils only 142 or 16+ per cent. intend entering college, leaving the remaining 730 pupils or 83+ per cent., after graduation, to enter upon the various duties of life. For 500 pupils we are maintaining courses III, IV and V. It would seem that many, approximately 80, are taking courses I and II largely for sentiment with no particular end in view, others probably with the delusion that a serviceable education can be gained in no other way.

COURSE I.

Latin and Greek are not now demanded for entrance into college. This fact coupled with the absolutely dead and dry methods of handling the subjects is responsible for their slow elimination from the requirements of the secondary schools. The number now taking Greek in this school is five, which would be increased to seven if classes of one student each were allowed to be formed. The number electing Latin remains about the same as in former years. It is probable that this number may grow

if the rational method of teaching it in the early years is followed throughout the course.

COURSE II.

Course II is really supplementary to Course I, the only difference being in the substitution of one subject for another, and as a distinct course it has little or no significance.

COURSE III.

The idea of this course is to make everything practicable. The continuity of the work has been badly broken by a change of instructors. No matter how much superior the succeeding teacher may be to the one retiring, a break in method and manner during the working period is bound to be keenly felt and should be obviated in the future.

COURSE IV.

The interest in this course for mechanic arts increases year by year, and much work apart from the schedule is done whenever the students get time for it.

COURSE V.

This course of domestic arts for girls is in full operation through class R. Its aims and accomplishments are fully set forth under domestic arts elsewhere in this pamphlet.

Pupils who are fitting for college are given the best attention possible with the conditions which prevail. To some extent individual work is done outside the class recitation. I am quite sure that the segregation of these students, as far as possible, holding them strictly account-