SEALERS OF LEATHER.

Elected annually in January by City Council. Fees, reasonable price, paid by person employing.

JOHN C. THORNE,
CYRUS R. ROBINSON,
FRED S. JOHNSON,
FRANK E. GALE.

SEALER OF WEIGHTS AND MEASURES.

Elected annually in January by City Council. Fees, for sealing each scale beam, steelyard, or scale, 25 cents, and for each measure, 10 cents; five or more to one person, half price—paid by owners of scales or measures.

EDWARD K. GOVE.

Office: Rear of Police Station.

CULLER OF STAVES.

Elected biennially in January by City Council. Fees, bbl. staves, 28 cents; hhd. staves, 34 cents; pipe staves, 40 cents; butt staves, 45 cents; hoops, 50 cents; heading, 33 cents per M—paid by party for whom culling is done.

GEORGE F. HAYWARD.

WEIGHERS OF HAY, COAL, ETC.

Elected annually in January by City Council. Fees, reasonable price per load, paid by party requiring service.

Arthur G. Stevens,
John N. Hill,
Thomas Hill,
John H. Mercer,
O. F. Richardson,
Charles H. Day,
Seth R. Dole,
Arthur N. Day,
John J. Kelley,
Mark M. Blanchard,
Lurman R. Goodrich,
James H. Harrington,
Simeon Partridge,
John C. Farrand,
John E. Rossell,
Asher E. Ormsbee,

William H. Meserve,
George W. Chesley,
Everett L. Davis,
George B. Whittredge,
Howard Perley,
C. W. Flanders,
James F. Fitzgerald,
Edward W. Brockway,
John H. Flanders,
C. W. Hazelton,
Hiram Brown,
Frank E. Gale,
Fred H. Perley,
William J. Mullen,
Elmer E. Young,
Henry A. Brown,
Milo G. Davis,
Fred F. Tucker,
F. H. Smith,
Fred A. Barker,
Hamilton C. Morgan,
James B. Riley,
G. N. Hills,
Charles E. Cook,
S. D. Walker,
Ernest F. Carr.

CITY WEIGHER.

EDWARD K. GOVE.

Office: Rear Police Station.

SURVEYORS OF PAINTING.

Elected annually in January by City Council. Fees, reasonable price, paid by party employing.

Giles Wheeler,
Edward A. Moulton,
George Abbott, Jr.,
George Griffin,
Benjamin K. Bilsborough,
Fred Rollins,
Moses E. Haines,
Charles F. Mudgett.

SURVEYORS OF MASONRY.

Elected annually in January by City Council. Fees, reasonable price, paid by party employing.

Giles Wheeler,
Peter W. Webster,
Fred L. Plummer,
Stephen H. Swain,
Charles L. Fellows,
James E. Randlett,
William Rowell,
Henry Morrill.

SURVEYORS OF STONE.

Elected annually in January by City Council. Fees, reasonable price, paid by party employing.

Giles Wheeler, Henry Morrill.

SURVEYORS OF WOOD, LUMBER AND BARK.

Elected biennially in January by City Council. Fees, for surveying shingles and clapboards, 4 cents per M.; boards and timber, 16 cents per M.; measuring cord wood, 4 cents per cord or load, or 40 cents per hour for over twenty cords—paid by person employing.

Arthur G. Stevens,
James F. Nelson,
Jonathan B. Weeks,
Charles Couch,
Wallace M. Howe,
Weston Coffran,
John A. Blackwood,
Philip Flanders,
Silvester P. Danforth,
Albert O. Preston,
William A. Chesley,
Alfred Clark,
J. Frank Hastings,
Edgar D. Eastman,
Peter W. Webster,
George W. Abbott,
Arthur N. Day,
Ernest C. Smith,
Clinton O. Partridge,
John Q. Woods,
Frank E. Dimond,
Amos L. Coburn,
Gilman H. Dimond,
John C. Farrand,
Arthur E. Maxam,
Fales P. Virgin,
Charles H. Day,
Edward Runnels,
Andrew S. Farnum,
John N. Hill,
Levi M. Shannon,
Charles M. Brown,
Thomas Hill,
Fred A. Eastman,
Fred G. Chandler,
Frank L. Swett,
Harvey H. Hayward,
William F. Hoyt,
Albert Saltmarsh,
Justus O. Clark,
Silas Wiggin,
Edward Stevens,
Charles H. Swain,
Charles L. Worthen,
Clark D. Stevens,
Everett L. Davis,
Nathaniel P. Richardson,
George B. Little,
Ezra B. Runnells,
E. D. Ashley,

Martin E. Kenna,
E. A. Cole,
George Partridge,
William E. Virgin,
William H. Gay,
Oliver J. Fifield,
Crosby A. Sanborn,
Herbert M. Danforth,
Hiram W. Drouin,
Frank J. Moreau,
W. J. Mullen.

WARD OFFICERS.

SELECTMEN.

Ward 1—JOHN G. WARD.
RAYMOND S. VAUGHN.
ARCHIE ROUTHIER.

Ward 2—ELWIN F. CULVER.
JOHN C. SMITH.
ERNEST WEBBER.

Ward 3—ROBERT HENRY.
HARRIS PARMENTER.
FRANK PETERSON.

Ward 4—ROBERT F. KEANE.
FRED N. HAMMOND.
JAMES S. MANSUR.

Ward 5—CURTIS WHITE.
BURNS P. HODGMAN.
NATHANIEL W. HOBBS.

Ward 6—ARTHUR H. KNOWLTON.
WILFRED BOURKE.
EDWARD J. LEARY.

Ward 7—CHARLES R. DAVISON.
C. H. OSGOOD.
ANSON H. CARPENTER.

Ward 8—SYLVESTER T. FORD.
JOHN A. FAGAN.
STEPHEN A. TAYLOR.

Ward 9—MAURICE GEARY.
JAMES HALLIGAN.
JOHN E. HANNIGAN.

SUPERVISORS OF CHECK-LISTS.

Ward 1—FRED J. GUILD.
WILLIAM H. MESERVE.
ELMER U. SARGENT.

Ward 2—ROSS W. CATE.
HARRY B. SANBORN.
PHILEAS P. BELANGER.

Ward 3—JOHN NORDSTROM.
HENRY RICHARDSON.
ALBRIDGE M. HOYT.

Ward 4—HARRY H. KENNEDY.
GEORGE M. FLETCHER.
J. WESLEY PLUMMER.

Ward 5—JOSEPH P. SARGENT.
WILLIAM A. FOSTER.
ARTHUR P. MORRILL.

Ward 6—WARREN EMERSON.
WILL B. HOWE.
EDWARD C. DUTTON.

Ward 7—HARRY C. BRUNEL.
FRED P. CLEMENT.
WALTER H. JENKINS.

Ward 8—WILLIAM H. REGAN.
CORNELIUS McCORMICK.
MOSES PELREN.

Ward 9—ANDREW SALTMARSH.
HARRY D. CRAIGUE.
ROBERT E. DONOVAN.

WARD CLERKS.

Ward 1—HOWARD N. PERLEY.
Ward 2—FRANK P. CURTIS.
Ward 3—PHILIP ST. PIERRE.
Ward 4—ERNEST P. ROBERTS.
Ward 5—GEORGE E. CHESLEY.
Ward 6—WALTER WILLIAMSON.
Ward 7—GEORGE B. WHITTREDGE.
Ward 8—EDGAR M. QUINT.
Ward 9—TIMOTHY M. CASEY.

MODERATORS.

Ward 1—EDMUND H. BROWN.
Ward 2—CLARENCE I. TIBBETTS.
Ward 3—JOSEPH E. SHEPARD.
Ward 4—IRVING A. WATSON.
Ward 5—EDWARD C. NILES.
Ward 6—ARTHUR E. DOLE.
Ward 7—ALBERT H. THOMPSON.
Ward 8—MICHAEL H. MULCAHY.
Ward 9—FRED N. MARDEN.

MAYORS OF CITY OF CONCORD.

The original charter of the city was adopted by the inhabitants March 10, 1853, and until 1880 the Mayor was elected annually. Since 1880 the Mayor has been elected for two years at each biennial election in November.

HON. JOSEPH LOW,	1853-'54.
" RUFUS CLEMENT,*	———'55.
" JOHN ABBOTT,	1856-'57-'58.

* Died in office, January 13, 1856.

HON. MOSES T. WILLARD,	1859-'60.
" MOSES HUMPHREY,	1861-'62.
" BENJAMIN F. GALE,	1863-'64.
" MOSES HUMPHREY,	———'65.
" JOHN ABBOTT,	1866-'67.
" LYMAN D. STEVENS,	1868-'69.
" ABRAHAM G. JONES,	1870-'71.
" JOHN KIMBALL,	1872-'73-'74-'75.
" GEORGE A. PILLSBURY,	1876-'77.
" HORACE A. BROWN,*	1878-'79-'80.
" GEORGE A. CUMMINGS,**	1880-'81-'82.
" EDGAR H. WOODMAN,	1883-'84-'85-'86.
" JOHN E. ROBERTSON,	1887-'88.
" STILLMAN HUMPHREY,	1889-'90.
" HENRY W. CLAPP,	1891-'92.
" PARSONS B. COGSWELL,	1893-'94.
" HENRY ROBINSON,	1895-'96.
" ALBERT B. WOODWORTH,	1897-'98.
" NATHANIEL E. MARTIN,	1899-1900.
" HARRY G. SARGENT,	1901-'02.
" CHARLES R. CORNING,	1903-'08.

* Term closed in November, 1880.
** Term commenced in November, 1880.

DEPARTMENT REPORTS.

SCHOOL REPORT.

BOARD OF EDUCATION, UNION SCHOOL DISTRICT, 1908-1909.

MEMBERS.

TERM EXPIRES.

1909.

HON. EDWARD N. PEARSON, MRS. ELLA H. J. HILL,
MR. GEORGE H. MOSES.

1910.

DR. GEORGE M. KIMBALL, REV. JOHN VANNEVAR, D. D.,
MRS. ALICE M. NIMS.

1911.

DR. DENNIS E. SULLIVAN, MRS. FANNY E. MINOT,
MR. EBEN B. HUTCHINSON.

OFFICERS.

HON. EDWARD N. PEARSON, *President.*
MRS. ALICE M. NIMS, *Secretary.*

STANDING COMMITTEES.

FINANCE.

MR. PEARSON, DR. KIMBALL, MR. HUTCHINSON.

HIGH SCHOOL.

DR. VANNEVAR, MR. MOSES, MRS. MINOT.

PARKER SCHOOL.

MR. MOSES, DR. KIMBALL, MRS. NIMS.

RUMFORD SCHOOL.

MR. HUTCHINSON, MRS. HILL, MR. PEARSON.

GARRISON SCHOOL.

MRS. NIMS, MR. MOSES, MR. HUTCHINSON.

EASTMAN SCHOOL.

MRS. MINOT, DR. VANNEVAR, DR. KIMBALL.

HARRIET P. DAME SCHOOL.

MRS. HILL, MR. PEARSON, DR. SULLIVAN.

KIMBALL SCHOOL.

MRS. NIMS, DR. VANNEVAR, MR. PEARSON.

MERRIMACK SCHOOL.

DR. SULLIVAN, MR. MOSES, MRS. NIMS.

CHANDLER SCHOOL.

DR. VANNEVAR, MRS. HILL, MR. HUTCHINSON.

WALKER SCHOOL.

DR. KIMBALL, MRS. MINOT, MRS. HILL.

PENACOOK SCHOOL.

DR. VANNEVAR, MRS. NIMS, DR. SULLIVAN.

TRAINING SCHOOL (DEWEY).

MRS. NIMS, MR. MOSES, DR. SULLIVAN.

FRANKLIN SCHOOL.

Dr. Kimball, Mrs. Hill, Mr. Hutchinson.

TAHANTO SCHOOL.

Dr. Sullivan, Mr. Pearson, Mrs. Minot.

COGSWELL SCHOOL.

Mrs. Hill, Dr. Vannevar, Mr. Moses.

MORRILL MANUAL TRAINING SCHOOL.

Dr. Kimball, Mr. Hutchinson, Dr. Sullivan.

BUILDINGS AND REPAIRS.

Mr. Hutchinson, Dr. Kimball, Dr. Sullivan.

MUSIC AND ELOCUTION.

Mrs. Hill, Dr. Vannevar, Mrs. Minot.

DRAWING.

Mrs. Minot, Mr. Pearson, Mr. Hutchinson.

TEXT-BOOKS.

Mr. Moses, Mrs. Minot, Dr. Sullivan.

SEWING AND COOKING.

Mrs. Hill, Mrs. Nims, Mrs. Minot.

HYGIENE.

Dr. Sullivan, Dr. Kimball, Mrs. Minot.

SUPERINTENDENT OF SCHOOLS.

Louis John Rundlett.

3 Pine Street. Office: Parker School.

Hours: 8 to 9 a. m., school days. Office generally open, 4 to 5 p. m.

FINANCIAL AGENT.

LOUIS JOHN RUNDLETT,
3 Pine Street.

TRUANT OFFICER.

GEORGE NATT FELLOWS.
8 Warren Street. Parker School.
Office hours, 8.30 to 9 a. m., 1.45 to 2, 4 to 5 p. m.

CLERK.

CYRENE SARGENT FARRAR.
Office of Financial Agent, Parker School.
4 Rockingham Street.

OFFICERS OF THE DISTRICT.

JOHN B. ABBOTT,	*Moderator.*
LOUIS C. MERRILL,	*Clerk.*
HENRY H. METCALF, JOHN P. GEORGE,	*Auditors.*

REPORT OF THE BOARD OF EDUCATION OF UNION SCHOOL DISTRICT, FOR YEAR ENDING MARCH 31, 1909.

To the Inhabitants of Union School District:

The annual report of the Board of Education for the school year closing March 31, 1909, is respectfully submitted.

In our efforts to hold our schools to the high standard of former years, and to make such advancement as was possible, we feel that we have had the hearty support of all interested,—superintendent, teachers, scholars, parents and citizens generally. Such improvements in buildings and equipment as were possible under the usual appropriations have been made, and deterioration of the property in our charge has been prevented to the best of our ability. The misfortune attendant upon the partial destruction by fire of the Franklin-street schoolhouse tested the efficiency of our school organization, but the regular routine of work was scarcely disturbed and it is a pleasure to be able to report that no loss to the children of opportunity to pursue their studies under favorable conditions, or to the district in a pecuniary sense, resulted. The insurance received was more than sufficient to completely repair the building and to improve it by the substitution of slate blackboards and the addition of a substantial iron fire-escape. Of the insurance received, a balance of $571.04 remains unexpended.

So far as our schools in general are concerned, we are confident that little is now lacking in buildings, equipment, supervision, or sufficiency and efficiency of the teaching force. We would make an exception, however, concerning the High school. Notwithstanding its efficiency, certain needs are apparent.

In a school of its size, which is increasing steadily from year to year, a much closer supervision by the principal than is now possible with the present teaching staff is absolutely demanded. This, together with the large amount of clerical work devolving upon the principal, should engage his entire attention and relieve him of the personal care of classes. Hence, in order to approach the maximum in point of discipline and efficient instruction, another male assistant should be added to the teaching force, that the increased demands for the coming year may be properly met.

In only two respects have radical departures been made from the former general policy of the board. During the year a new schedule of pay for teachers has been adopted. The minimum salary of all teachers is now $300 a year, with $550 as the maximum in the grades below the Parker school and above the kindergarten. The increase from minimum to maximum takes place automatically and all teachers now stand and fare alike as regards salaries. The new schedule assures living wages to the beginners and a maximum salary to the experienced teachers which is larger than that paid by most cities of our size. The purpose of the change was to establish a definite system of compensation and to make continuance in the service of the district wholly a matter of competency. A year's experience seems fully to have justified expectations in these regards.

Some years ago, during an epidemic of scarlet fever, the local Board of Health with the hearty co-operation of the Board of Education, conducted for a short time a daily inspection of all the scholars in the district and thereby undoubtedly limited the spread of the disease without interfering with the continuance of the schools. This was probably the inauguration of medical inspection of public schools in New Hampshire. Although the results demonstrated its value as a fixture in the routine of school life, nothing further along those lines, save a few spasmodic

efforts during the prevalence of some contagious disease, has been attempted until this year, when the very generous offer of the local District Nursing Association, to give the services of their head nurse for a period of three months to make a systematic examination of the children, was gratefully accepted by our board. The nurse is now actively engaged in the work, which is proving beyond question the necessity of a closer oversight of the physical condition of that large body of children under our care. In the early, tender years are laid the foundations for the future, and it becomes us to see to it that through no fault of ours are the opportunities of youth lost. It is essentially our duty to provide spacious rooms, well lighted and properly ventilated; it is equally our duty to protect the child as far as possible against all tendencies, inherited or acquired, that may undermine his physical and mental resources. Defective vision or impaired hearing alone may sadly interfere with his progress at study and stamp him as one below the average in ability; remove the disability by appropriate treatment and he may assert himself a leader. Many of the defects of childhood are easily detected and the proper remedies as easily suggested. There is an urgent demand at the present time for an intelligent supervision of the children in the schoolroom that a sound mind and a sound body may be the lot of all.

Respectfully submitted,

EDWARD N. PEARSON,
GEORGE H. MOSES,
ELLA H. J. HILL,
JOHN VANNEVAR,
GEORGE M. KIMBALL,
ALICE M. NIMS,
DENNIS E. SULLIVAN,
FANNY E. MINOT,
EBEN B. HUTCHINSON,
Board of Education.

REPORT OF FINANCIAL AGENT, UNION SCHOOL DISTRICT.

APRIL 1, 1908, TO NOVEMBER 12, 1908.
GEORGE D. WALDRON, AGENT.

RECEIVED.

Balance on hand, April 1, 1908,	$3,026.04
Received cash from city,	48,500.00
" " tuition,	1,711.06
" " cash sales,	179.21
" " sale of books,	91.98
" " sale of books, night school,	8.00
" " sale of manual training material,	.56
	$53,516.85

EXPENDED.

Fuel,	$6,860.07
Miscellaneous,	1,395.17
Supplies,	1,681.09
Repairs,	4,274.35
Trucking,	138.02
Transportation,	533.85
Insurance,	50.00
Care of houses,	3,864.41
Manual training (maintenance),	748.61
Manual training (salary),	2,412.33
Military drill (maintenance),	
Military drill (salary),	31.58
Salaries,	28,522.69

Text-books,	$2,408.73
Balance, cash on hand,	595.95
	$53,516.85

CONCORD, N. H., December 3, 1908.

We hereby certify that we have examined the foregoing accounts (except text-book account) of the financial agent, and find the expenditures correctly cast and a proper voucher for each item.

JOHN P. GEORGE,
HENRY H. METCALF,
Auditors.

CONCORD, N. H., November 27, 1908.

I hereby certify that I have examined the foregoing account of the text-book account, and find the same correctly cast and proper vouchers for each item of expenditure.

HENRY E. CHAMBERLIN,
Auditor.

REPORT OF THE SUPERINTENDENT.

To the Board of Education of Union School District:

LADIES AND GENTLEMEN: The following report deals briefly with matters which have transpired during the last year and with suggestions calculated to make the public schools more efficient.

ATTENDANCE.

	1907.	1908.	Increase.	Decrease.
Number of pupils in the public schools	2,877	2,856	..	21
" " parochial schools	616	697	81	..
" " private schools	32	38	6	..
Totals	3,525	3,591	87	21
Net increase			66	

PUBLIC DAY SCHOOLS.

Number of pupils in the high school	350	372	22	..
" " grammar schools	1,000	951	.	49
" " primary schools	1,298	1,290	..	8
" " kindergartens	229	235	6	..
Totals	2,877	2,848	28	57
Net decrease				29

NIGHT SCHOOL.

Number of pupils enrolled (males)	158	93	..	65
" " (females)	42	11	.	31
Totals	200	104	..	96
Net decrease				96

A comparison of the total enrollments for the past five years shows an average annual decrease of about six pupils, most noticeable in the lowest grades and due principally to new parochial schools and to loss of population on account of business depression.

West Concord, East Concord, and the Plains have shown losses as well as the northern part of the district proper, the last being ascribed to the establishment of parochial schools in that section. One room was discontinued in the

Walker building and one in the Harriet P. Dame building at the beginning of the fall term, and from present indications another room will be dispensed with in the northern section during the coming year.

No additional building construction need be thought of at present and none will be required soon unless conditions rapidly change.

In the high school the enrollment is steadily increasing, the maximum of four hundred and fifty-seven in the fall term being the largest number of pupils ever recorded in its history. It is quite interesting to note the result of the estimate which was asked of me and submitted to the building committee in 1905.

From the following tabulated comparison it may be seen that the estimate was a little too high, but inasmuch as during that period the Holden mills have been removed entirely from West Concord, the shoe factory burned, and the country disturbed by business depression, it was quite close.

Year.	Estimate of 1905.	Actual Attendance.
1905	328	322
1906	358	340
1907	437	350
1908	477	450

There are two hundred five pupils enrolled in the graduating classes of the grammar schools. Allowing seventy per cent. of these to enter the High school next fall, it is safe to say that with the usual additions, the freshman class will contain one hundred sixty members, which signifies an enrollment of nearly if not quite five hundred in the High school. Very likely this will be the most serious problem of school attendance next year.

In the Parker school an increase of twenty pupils over the attendance of 1907 is shown.

The Franklin school building was burned on the night of November 16, 1908. The pupils left without accommodations were housed as follows: The largest number were assigned to the Walker school, where an unused room was called into requisition. The others were sent to the following buildings: Tahanto, Merrimack, Dewey, Kimball.

High School.

The teaching force of this school remains the same as last year with two exceptions. Miss Bentley, who had a powerful influence in raising the standard of the school in work and in the uplift of student character, was called to a more desirable position in Boston and Miss Margaret L. Burns was chosen to fill the vacancy. The number of pupils having increased, Miss Helen A. Drake was selected as an additional teacher. Fifty-four students graduated last June, thirteen entering college and six, professional schools. Two more intend entering college next fall. The large attendance has tested the seating capacity of the building and the inevitable increase of next year must be met by expedients in utilizing the different laboratories and the lecture-room for additional seating space, thus causing considerable extra expense in the purchase of new desks.

But little change has been made in the course of study, the most important being the introduction of Political Economy, and Banking and Finance into the Commercial Course.

It was found that the two periods a week electives in drawing, sewing, cooking, wood and iron work, would have to be made entirely outside of the regular school time. It has been impossible on this account for many who wished to take these subjects to do so because they could not make the five periods a week in other subjects. I suggest that military drill be made optional, thereby allowing a just proportion of school time to the pupils of the Mechanic Arts course and others who wish to take manual training.

One hundred seventeen additional books have been purchased for the library. If there could be an annual expenditure for this purpose, in a few years the library would be fully equipped. The art exhibit by the Horace K. Turner Co., last spring, netted the school about sixty dollars which, with five dollars from the prize speaking fund, was expended for framed pictures, thereby lessening the barren appearance of the interior of the building to some extent, but much remains to be done. Some large pieces of statuary are needed for the corridors. This is a matter of no small importance because the effect of works of art in every form becomes apparent in the elevation, culture and refinement of the pupils.

The increased size of the school makes administration correspondingly difficult. The demands made upon the principal's executive strength multiply year by year with the growing numbers and are too little appreciated and understood by those not conversant with the conditions. Problems in discipline, upon which the success of any school largely depends, arise and cannot be solved as well as they could be if the principal's time were not taken up by so many recitation periods.

Whatever advantage may accrue from personal contact with the pupils in the recitation room will be more than offset by a more careful attention to problems of administration.

Training School.

There are six student teachers in the training school, five of whom graduate next June. The entering class of next fall promises to be quite large. In view of the fact that the present training course is of two years' duration, a certificate of graduation from the first two courses in our High school ought to be regarded as a sufficiently high requirement for admission to the training classes and the present

requirement of an average of seventy-five per cent. for four years should be discontinued. The standard of the school is high enough so that the graduates find little difficulty in securing employment. Two of the last graduating class are now teaching in this district.

In response to a popular demand for forenoon sessions in the kindergarten, it was found necessary to consolidate four rooms into three and adopt a departmental plan of teaching in the six highest classes. This has met with some success but it has its serious disadvantages and ought to be the subject of much more careful consideration before being adopted as a fixed plan. The work of the school was well shown on the Parents' Day in the winter term.

Parker School.

The Parker school has repeated its success of last year. The increased attendance caused the employment of an additional teacher so that the teaching force now numbers six. The usual Parents' Night was observed on the last night of the fall term. The first half was devoted to regular recitations in the various branches, including an exposition of the work in drawing, cooking, sewing and wood-work. The last half was given to music, calisthenics and the dramatization of Dicken's Christmas Carol, the characters being taken by the pupils of the school. The affair was an unqualified success and a very large number of citizens were present.

On September 28, 1908, the school was presented with a Lincoln Memorial tablet by Mary M. Shute, in memory of her husband, Lieut. Charles Henry Shute; and a photogravure of Lincoln, by Anna Eliza Andrews and Isaac Bruce Shute, in memory of Lieut. George Moses Shute. Both these officers were members of Company B, of the Second Regiment of New Hampshire Infantry.

This was made a public event, the local Post of the Grand

Army of the Republic being present in a body and many others attending. The programme may be found in the appendix to this report.

The conduct of this school is based upon strict application to school duties, to the minimizing of outside attractions as a menace to the pupil's best interests, and a wholesome discipline, all as vital elements of success in school work. The characteristics of the pupil are carefully noted and he is taught as an individual as far and as carefully as conditions allow. The parents are kept informed of their children's progress by frequent written reports and by personal consultations with the teachers. The attainments of those pupils who apply themselves faithfully to their work are positive and gratifying, the course of study is modern in its formation and application, and between eighty and ninety per cent. graduate well fitted for the succeeding High school requirements.

Manual Training.

WOOD AND IRON.

The facilities for manual training have been increased by the addition of new benches, a shaper, two new forges and the employment of an additional instructor. This has enabled us to double the amount of work done by the grammar classes heretofore, and also allowed the introduction of a course in forging. The Mechanic Arts course has now both a freshman and a sophomore class taking the full number of hours required. Wood-work has been modified slightly by dropping whittling and by changing certain unsatisfactory models for more useful and attractive ones. There has been co-operation between this department and that of drawing in the matter of applied design and the intention of the instructors to more closely connect the two departments is a worthy one. In the High school the freshman

class has model work suited to previous training, the sophomore class has wood-turning, pattern-making, and forging based upon the course in the Massachusetts Institute of Technology, and the junior and senior classes take machine-shop practice. In freehand drawing the class M work has been given up. The freshman and sophomore classes have the same course as last year. The junior and senior classes have additional problems in architecture.

Probably no more comprehensive course in manual training exists in the state than the one here. Mr. Carroll has labored and is constantly laboring to make it equal to the best as far as conditions will allow. The teaching force is capable, the equipment very liberal and quite sufficient. To maintain these two essential features has raised the cost of the school to a large annual expenditure. The serious question now is how to decrease the expense and not impair the efficiency of the school.

Sewing and Cooking.

The courses in sewing and cooking have remained unchanged. On account of the jar of the machinery and the need of room, these schools were removed from the Morrill Manual Training school and located in the Chandler and Parker school buildings, respectively. They have been granted necessities in the matter of equipment, which have long been their due.

Night School.

This school was successful notwithstanding the attendance was only about half as large as that of the previous year. The students were interested and the progress was much more noticeable than in the larger school of 1907. The majority were of foreign birth and confined their efforts to reading, writing and spelling. Each successive year there is some demand for advanced studies, but the number of

applicants is not sufficiently large to warrant starting the classes. The school this winter will be somewhat larger than that of last year in enrollment, but the average attendance on account of bad weather will not be quite so well sustained.

STATISTICS OF 1908.

	Males.	Females.	Total.
Whole number of different pupils registered,	93	11	104
Average daily attendance,			72.97
Per cent. of daily attendance based on average membership,			83.79
Average daily absence,			13.22
Average membership,			86.19
Age of youngest pupil,			16
Age of oldest pupil,			46
Average age,			22.09

NATIONALITY.

Swedes,	20	Negroes,	1
Canadians,	5	Turks,	1
Americans,	14	Scotch,	1
Albanians,	25	Polish,	1
Armenians,	4	Italians,	2
Russians,	2	Greeks,	13
English,	2	French,	9
Irish,	3	Finns,	1

ROLL OF HONOR.

John Berberian,
James Stotleos,
Christo Peter,
Oscar Eranosian,
Vague Memo,
Ricco Peano,
Jim Niche,
Mathu Peter,
Costa Demeter,
Louis Marti,
Viscel Peter.

KINDERGARTENS.

With the change at the Dewey school, all the kindergartens now have forenoon sessions. No new ones have been established during the year, but the standard of work has been strengthened. The supervisor and the regular teachers have used their best endeavors to keep abreast of the times in faithful attention to duty both in teachers' meetings and in the class room. It is worthy of note that many business men have been present on public days and that the hand-work has called forth words of praise from supervisors in other cities. The accomplishments of the kindergartens are thoroughly appreciated by the primary teachers and the equipment is all that can be desired. The attendance has shown a slight increase.

DRAWING.

At the end of the spring term Miss Grace L. Bell, for many years instructor in drawing, resigned her position to take a more lucrative one in the High school at Springfield, Mass. The efforts of Miss Bell will be remembered here for a long time on account of the steady progress maintained year by year and the favor with which the results of her school work were received by experts. Her successor, Miss Faith C. Stalker, of Worcester, Mass., is giving conscientious service. An improvement is noticeable in the strictly manual work of the lower grades, in applied design, and in the reed and raffia work. The new course in the High school contemplates advanced drawing from models and from life, as well as still life in water color.

MILITARY DRILL.

In the fall Colonel Mason resigned his position as instructor, and at the beginning of the winter term Lieut. S. E. Hall was chosen to fill the vacancy. During the

year the cadets have taken part in the annual Field Day, a local competitive drill, and the Interscholastic Championship Drill at Boston. Lieutenant Hall reports a renewal of interest.

Music.

Music is in the hands of a capable instructor and a willing corps of teachers. There has been little change of method and the pupils are singing more and a better class of music than ever before. A girls' glee club of no mean ability has been formed in the Parker school and the regular work of some of the elementary schools from the viewpoints of tone production and sight reading is to be highly commended. Thirty-five minutes a week have been allotted music in the High school. Taking into account that the chorus numbers two hundred and twenty-five voices it is remarkable that in this small time so much has been accomplished. The usual glee club organizations have been maintained and on Thursday afternoons informal musicales have been given in connection with outside talent. The annual concert given by the High school chorus was highly remunerative and a goodly sum is now on deposit for future needs.

Deficient Pupils.

From records at hand we find that eighty per cent. of the pupils in the elementary schools receive promotion twice a year even though the mid-year promotions are very strict. The remaining twenty per cent. fail for various reasons, some of which follow:

1. Lack of personal interest and effort, almost always the result of faulty home training.
2. Time lost on account of sickness.
3. Too young for the grade.
4. Forced to remain in school against their will.

5. Attention taken from school work by outside attractions.

6. Mentally deficient.

Recent investigations by the teachers have revealed the following conditions in the elementary schools:

1. The number of pupils so deficient mentally that they would better be in some institution specially adapted for such pupils, nine.

2. Pupils not included under No. 1, who are so much below normal in mental capacity as to be unable to make much progress and are a hindrance to the rest of the class, sixty-three.

3. Pupils four or more years behind in their school work, thirty-five.

4. Pupils two or more years behind in their school work (includes 1, 2, 3), two hundred forty-two.

For pupils classed under No. 2 a special school would be a natural suggestion, but on closer analysis of the report we find that the segregation of these pupils presents a problem of considerable complexity. Thirteen live in the outlying districts. The others live all the way from Call Street to Rockingham Street, so that the location of such a school would be difficult. Every grade is represented from A to M, making an average of about four pupils to a class. There are only enough pupils for one room, but one room containing any great number of grades would fail of accomplishing desired results. Some of the reasons why many are from two to four years below grade are:

1. There are many foreigners who know nothing of our language and are consequently slow in beginning.

2. Others, native born, come from homes where no English is spoken and their progress is correspondingly slow.

3. Many come from rural districts where the advantages are limited, and they are far below grade when they enter.

4. Some being unable to maintain a standing in the parochial school come back to the public schools and fail of doing the work.

It is very likely that the ratio of such pupils to the total number enrolled is about the same as it has been for a number of years, the increase if any being due to the first reason named.

School Hygiene.

The recent appointment of a committee on hygiene to look after the health conditions in the schools is one of the greatest importance and will be far reaching in its effects. Through the generosity of the District Nursing Association the schools are having the services of the district nurse for three months free of expense. Miss Moore's report for one month, ending February 1, is substantially as follows:

"I was surprised to find the number of children who neglected the daily care of the teeth. The heads of all the children examined were found to be clean.

Whole number of pupils examined,	192
Number found with enlarged tonsils,	66
Number found with symptoms of adenoids,	28
Number found with poor teeth,	25
Number found with defective hearing,	20
Number found who were in poor physical condition,	29"

I suggest that the matter of doing away with the common drinking cup be given immediate consideration.

The Elementary Schools.

The amount and character of the work done in the elementary schools has not a little to do with the general uplift of the public school system. For the past year this

has been accomplished in a quiet but none the less effective way, reflecting credit upon the teachers and the pupils alike. Especially true has this been of the so-called essentials as revealed to me by over six hundred official visits, frequent tests, and careful comparisons of written results. The quality not the quantity of the work counts most and largely upon this the efficiency of any school system must depend. Within the year the work has been commended by persons high in educational authority and the records of pupils who have left the city and entered other schools offers a convincing argument that elementary school work here suffers little by comparison with that of other places.

The teachers have been earnest in their efforts, manifesting a desire for professional progress that promises well for the future. At a general meeting in the fall the suggestion that the teachers of each building form clubs for the purpose of studying pedagogical works was quite generally adopted and is sure to render great service to the schools.

Parents' Days have been frequent, the attendance large and many have come at these times who would not otherwise have done so. The Rules and Regulations provide that each teacher may take three half-days each year for the purpose of visiting other schools. Many have availed themselves of the privilege, but others have not. I can suggest nothing better for a teacher than that she visit and become acquainted with methods and ways in other places.

On December 4, 1908, the fiftieth anniversary of the erection of the Merrimack school building was observed with appropriate exercises. This was brought about by the forethought of Miss Kimball, principal, and the other teachers of the school. Intended only as a simple affair, the interest grew so that the alumni assembled in large

numbers to renew old acquaintance and live over again the days of yore.

A trial is now being made of the Palmer system of penmanship in class L. At present penmanship in the lower grades lacks uniformity and is far from satisfactory. From the use of one system only uniformity, at least, can be restored.

I again recommend that the forty-minute test rule be abolished as far as it applies to classes L and M, and that one hour be allowed the pupils of these grades as a more reasonable time to write their tests with sufficient thought and care and for relieving an intense strain on the nervous system.

The usual appropriation for the prize speaking fund was applied as follows: Two casts—a Della Robbia and a Bambino—and two group pictures for the Franklin lowest primary school, two pictures for the high school, and a small amount given toward a picture for the Parker school.

Keeping after school, obnoxious especially when not used with the best of judgment, has been the subject of much thought this year. The most successful teachers use it on only rare occasions—many not at all. It has to be demonstrated that it is educational economy to attempt to force something into the brain of the child whose whole attitude is repulsive and not receptive. A plan was suggested by which the parent was called into partial responsibility for his child's progress. Two afternoons were set aside each week on which pupils could come for additional help after school. A slip was sent to the parent notifying him of his child's deficiency and offering assistance if he would see that the pupil came on the afternoons designated. This has worked well in schools where it has been tried and relieves the teacher of a part of the responsibility for promotion which she ought not to assume.

The general work of the schools has shown sure signs of

growing strength. Public criticism is offered each year and on looking over records for the past forty years I judge that it is of about the character and extent that it was in times gone by. I regard public criticism as a healthy sign and I sincerely hope the time may never come when it shall cease, if it is given without animosity, personal prejudice, and in a broad, public-spirited way. I fail to find anybody officially connected with the affairs of this district who does not have the best interests of the schools at heart and who spares any pains in trying to strengthen the teaching of to-day that it may be a firm stepping-stone to future educational progress. With a keen appreciation of the aid given me by the board of education, the teachers and the citizens of this city, I respectfully submit this report.

L. J. RUNDLETT,
Superintendent.

APPENDIX.

TABLE OF ATTENDANCE FOR THE YEAR ENDING JUNE 12, 1908.

SCHOOLS.	Length of school in weeks of five days.	Whole number of different pupils registered who had not previously registered in any other school in town during the current school year.			Number under five years.	Number over sixteen years.	Number between five and sixteen years.	Number of pupils who had previously been registered in some other town of the state during the current school year.	Number of non-resident pupils.	Average daily attendance.	Average daily absence.	Average membership.	Per cent. of attendance.	Whole number of cases of tardiness.	Average number of cases of tardiness to each pupil.	Number of visits by superintendent.	Number of visits by school board.	Number of visits by parents, citizens and others.	Number of pupils not absent or tardy.	Number of cases of corporal punishment during the year.
		Boys.	Girls.	Total.																
High	36.8	163	209	372	....	212	160	.....	54	346	16	362	93	847	2.00	24	5	65	31	.....
GRAMMAR.																				
Penacook, 1	36.7	19	22	41	....	3	38	1	1	41	2	43	95	14	.25	8	4	43	4	.....
Rumford, 1	36.	15	29	44	....	2	42	1	3	40	1	42	97	16	.38	6	2	57	9	.....
Rumford, 2	36.	24	29	53	....	2	51	3	2	43	2	46	95	19	.43	7	1	48	6	.....
Rumford, 3	36.	18	21	39	....	....	39	2	3	40	2	43	95	12	.28	8	2	24	5	.....
Chandler, 1	36.	17	20	37	....	1	36	.....	....	37	2	39	94	6	.13	9	5	33	3	1
Kimball, 1	36.	20	27	47	....	2	45	2	4	43	2	45	95	12	.24	11	2	14	1	1
Kimball, 2	36.	13	28	41	...	....	41	....	....	39	4	43	91	17	.34	11	3	34	....	.....
Kimball, 3	36.	17	22	39	....	1	38	2	1	37	2	39	95	9	.16	10	2	25	4	.....
Kimball, 4	36.	12	22	34	....	....	34	1	....	29	2	31	94	34	1.00	10	1	30	24	2
Dewey, 1	35.9	10	20	30	...	....	30	1	4	28	2	29	94	13	.34	12	....	41	1	.....
Franklin, 1	36.	20	9	29	....	....	29	.....	....	35	1	36	94	8	.14	7	3	20	2	.....
Merrimack, 1	36.	19	18	37	....	1	36	1	1	32	2	34	94	34	.94	6	3	28	4	.....
Merrimack, 2	36.2	22	20	42	....	1	41	.....	....	39	3	41	94	13	.27	6	2	2	5	.....
Walker, 1	36.	19	12	31	...	5	26	.....	....	27	3	30	89	5	.16	7	2	179	3	.....
Walker, 2	36.	19	17	36	....	2	34	1	....	33	3	35	92	9	.25	12	1	79	4	.....
Walker, 3	36.	19	13	32	....	....	32	.. ..	....	33	3	36	91	5	.09	10	1	55	3	1
Garrison, 1	36.	22	20	42	....	10	32	1	....	35	2	37	95	9	.21	8	3	96	2	... ..
Garrison, 2	36.	18	17	35	....	....	35	.....	....	31	1	32	97	17	.49	9	3	13	3	.....
Garrison, 3	37.	11	18	29	....	....	29	.....	...	24	1	25	96	9	.31	6	4	9	3	.....
Eastman, 1	36.	7	12	19	....	2	17	10	1	22	2	24	93	18	.62	6	3	25	....	.....
Eastman, 2	36.	13	13	26	....	....	26	1	1	24	3	26	91	42	.93	6	....	7	....	.....
Harriet P. Dame, 1	36.	10	12	22	...	2	20	1	1	18	.84	19	89	16	.83	7	1	33	....	.....
Parker	36.	92	82	174	....	43	131	2	6	158	6	165	96	60	.34	20	9	30	31	.....
Average	36.3	456	503	959	....	77	882	30	28	888	51.84	940	94	317	9.13	202	57	925	117	5

PRIMARY.																				
Cogswell, 1	35.6	20	20	40	....	....	40	1	....	37	3	39	92	19	.48	9	3	43	5	2
Cogswell, 2	35.6	27	23	50	....	....	50	1	....	36	5	41	92	25	.43	9	2	54	2	.....
Penacook, 1	36.	21	23	44	....	....	44	4	....	41	4	45	91	31	.46	8	3	30	1	.....
Penacook, 2	35.6	10	15	25	....	....	25	.....	....	34	2	36	93	28	.55	8	3	27	....	2
Penacook, 3	35.6	20	36	56	....	....	56	1	....	35	3	39	91	36	.54	10	3	53	2	1
Rumford, 1	36.	29	22	51	....	....	51	2	....	44	3	46	94	24	.34	7	1	51	4	.....
Rumford, 2	36.	24	26	50	....	....	50	3	1	41	3	44	92	14	.28	7	1	31	5	.....
Rumford, 3	35.6	28	20	48	....	....	48	3	1	34	3	38	91	24	.39	4	1	39	2	.....
Rumford, 4	35.6	25	30	55	....	....	55	1	....	34	4	38	90	15	.27	5	1	40	3	.....
Chandler, 1	35.6	20	15	35	....	....	35	2	1	30	5	35	85	51	1.	8	4	23	1	.....
Kimball, 1	36.	21	17	38	....	....	38	1	1	34	3	36	92	12	.20	7	2	93	4	.....
Kimball, 2	35.8	14	19	33	....	....	33	5	2	37	3	40	93	39	.58	8	2	58	3	.....
Kimball, 3	35.5	23	28	51	....	....	51	2	....	37	3	41	92	78	1.	8	2	50	....	.....
Dewey, 1	36.	12	19	31	....	....	31	2	1	25	3	28	89	39	1.	4	....	33	2	.....
Dewey, 2	35.6	21	27	48	....	1	47	.....	....	39	5	44	88	43	75.	3	....	45	1	.....
Dewey, 3	35.6	16	15	31	....	....	31	1	....	27	3	30	89	76	1.77	4	2	39	....	.....
Franklin, 1	36.	13	17	30	....	....	30	2	....	24	1	26	95	9	.18	7	2	11	1	1
Franklin, 2	35.5	20	12	32	....	....	32	.....	....	28	1	30	97	23	.45	7	2	8	23	4
Franklin, 3	35.5	21	21	42	....	....	42	1	....	34	2	36	93	27	.52	8	1	15	3	1
Merrimack, 1	35.6	18	26	44	....	....	44	1	....	36	5	41	88	47	.89	7	3	42	....	.....
Walker, 1	36.	12	19	31	....	....	31	.....	....	32	3	35	91	20	.39	7	1	15	2	1
Walker, 2	35.6	18	26	44	....	1	43	.....	....	34	3	37	91	24	.44	7	1	23	2	.....
Walker, 3	35.6	21	25	46	....	....	46	.....	....	34	4	38	88	29	.62	9	1	18	2	1
Tahanto, 1	35.6	12	22	34	....	....	34	.....	....	27	4	31	87	57	1.63	3	3	57	....	.....
Garrison, 1	36.	19	18	37	....	....	37	.....	....	33	1	35	96	19	.51	6	3	12	5	.....
Garrison, 2	35.7	17	16	33	....	....	33	1	....	27	2	29	93	14	.42	8	3	20	2	.....
Garrison, 3	35 6	21	14	35	....	....	35	3	....	29	2	31	93	14	.34	7	3	34	1	.....
Eastman, 1	36.	28	23	51	....	....	51	5	3	31	4	34	90	39	.75	5	....	53	1	6
Eastman, 2	35 6	19	22	41	....	....	41	2	2	32	4	35	89	14	.01	5	....	66	....	.....
Harriet P. Dame, 1	36.8	13	11	24	....	....	24	.....	....	19	2	22	89	14	.5	7	2	2	4	.....
Harriet P. Dame, 2	35.6	22	13	35	....	....	35	.....	....	31	3	34	90	20	.57	7	1	18	1	.....
Harriet P. Dame, 3	35.6	22	23	45	....	....	45	2	....	32	7	39	82	24	.45	6	1	13	....	.....
Average	35.8	627	663	1290	....	2	1288	46	12	1048	103	1163	90	944	92.96	215	57	116	81	19
KINDERGARTEN.																				
Rumford	36.	31	24	55	27	....	28	.....	....	28	7	35	79	16	.....	4	3	92	....	.....
Kimball	36.6	17	15	32	23	....	9	1	....	21	6	27	77	12	.32	1	1	95	....	.....
Dewey	35.	16	20	36	13	....	23	1	....	22	9	31	72	42	1.	1	4	188	2	.....
Merrimack	36.2	26	31	57	40	....	17	.....	....	30	10	40	75	62	1.	3	5	85	....	.....
Tahanto	36.2	10	16	26	26	....	....	.....	....	18	2	30	68	76	2.	....	3	73	....	.....
Garrison	36.2	19	10	29	9	....	20	.....	....	21	4	25	84	25	.83	....	3	58	....	.....
Average	36.	119	116	235	138	....	97	2	....	140	38	188	76	233	5.15	9	19	591	2	.....
Totals	36.2	1365	1491	2856	138	291	2427	78	94	2422	208.54	2653	90	2421	109.24	450	140	1697	231	24

HIGH SCHOOL TABLE

Showing Number of Students Taking Each Study, 1908.

Class.	Grad.	Sen.	Jun.	Soph.	Fresh.	Spec.	Total.
English	2	62	81	125	184	1	455
French	2	26	68	110	6	1	215
German	2	13	24				39
Latin		18	23	53	65		159
Greek		4	9	8			21
Algebra				10	192		202
Plane Geometry			16	101	1		118
Commercial Arithmetic			1	40		1	42
Solid Geometry	1	7	1				9
Review Mathematics	1	24	1				26
Physiography					61		61
Biology							
Physics	2	2	41				45
Chemistry	1	23					24
History	2	55	21	30	169	2	279
Civil Government							
Manual Training		5	11	23	47		86
Commercial Geography				9	49		58
Book-keeping		18	27				45
Trigonometry							
Stenography	1	11	25				37
Typewriting	1	11	25				37
Commercial Law							
Political Economy		17					17
Penmanship				1	48	1	50
Totals	15	296	374	510	822	6	1,825

MANUAL TRAINING—TABLE OF ATTENDANCE.

JUNE 12, 1908.

SCHOOLS.	WOOD AND IRON.			COOKING.			SEWING.		
	Whole number of different pupils enrolled.	Left for various causes.	Whole number of different pupils attending the entire year.	Whole number of different pupils enrolled.	Left for various causes.	Whole number of different pupils attending the entire year.	Whole number of different pupils enrolled.	Left for various causes.	Whole number of different pupils attending the entire year.
High	64	16	48	5	....	5	19	6	13
Parker	91	10	81	82	6	76	82	7	75
Harriet P. Dame	5	1	4	8	2	6	17	3	14
Eastman	10	2	8	10	1	9	30	5	25
Garrison	36	2	34	17	2	15	51	2	49
Tahanto	.....	.....	.....	.....	.....	.....	.....	.....	.....
Walker	41	2	39	12	2	10	41	7	34
Merrimack	42	4	38	18	1	17	40	4	36
Franklin	.....	.....	.....	.....	.....	.....	13	3	10
Dewey	.....	.....	.....	.....	.....	.....	24	3	21
Kimball	47	4	43	27	3	24	104	12	92
Chandler	23	1	22	12	....	12	23	....	23
Rumford	48	2	46	37	4	33	105	17	88
Penacook	.....	.....	.....	.....	.....	.....	29	2	27
Cogswell	.....	.....	.....	.....	.....	.....	.....	.....	.....
Parochial (French)	7	6	1	.....	.....	.....	.....	.....	.....
Parochial (Irish)	19	1	18	29	1	28	29	1	28
Totals	433	51	382	257	22	235	607	72	535

REPORT OF THE TRUANT OFFICER FOR THE YEAR ENDING JUNE 12, 1908.

MONTHS.	ABSENTEES.												TRUANTS.							
	Absentees reported from.		No. voluntarily returned.		No. caused to attend.		No. not reported.							No. truants caused to attend.						
	City schools.	Parochial schools.	City schools.	Parochial schools.	City schools.	Parochial schools.	Caused to attend.	Unable to attend.	No. moved from city.	No. found sick and unable to attend.	No. otherwise unavoidably detained.	No. not found.	Truants not enrolled found on streets.	City schools.	Parochial schools.	No. school age found on streets in school hours.	No. parents visited.	No. temporarily confined at police station.	No. brought before the courts.	No. employment certificates granted.
September ...	31	12	7	5	19	7	18	0	0	2	0	0	0	5	4	7	47	3	0	17
October.....	34	3	4	1	26	2	13	0	0	7	4	0	0	6	3	3	49	1	0	11
November....	31	8	1	0	25	6	8	0	0	2	3	2	0	3	2	8	47	2	0	2
December	10	1	1	0	6	1	5	0	0	2	1	0	0	1	2	3	15	0	0	2
January	40	0	0	0	36	0	14	0	2	1	5	0	0	2	3	8	49	1	0	0
February.....	29	0	6	0	11	0	5	1	1	8	4	0	0	5	0	6	39	0	0	2
March	28	14	1	0	24	12	18	0	5	2	3	2	0	1	0	5	55	0	0	5
April..... ..	27	17	3	6	16	10	20	4	1	5	4	1	0	7	1	5	61	0	0	2
May..... ..	37	6	2	0	29	5	5	1	11	4	0	0	0	3	1	1	56	0	0	5
June	5	3	2	1	5	1	6	7	0	0	0	0	0	0	0	3	9	0	0	4
Totals.....	272	64	27	13	197	44	112	13	20	33	24	5	0	33	16	49	427	7	0	50

STAMP SAVING SYSTEM.

	March 1, 1908, to March 1, 1909.	Total.
Rumford School,	$276.06	$1,454.56
Kimball School,	99.35	617.30
Walker School,	40.71	354.59
Penacook School,	85.66	322.74
Dewey School,	94.96	319.96
Franklin School,	50.28	256.44
Garrison School,	10.60	152.41
Harriet P. Dame School,	19.83	104.80
Eastman School,	29.70	71.85
Chandler School,	24.03	60.14
Tahanto School,		33.19
Merrimack School,	7.99	17.60
	$739.17	$3,765.58

The receipts show a decrease of one hundred and ninety dollars over those of last year. This can be traced to a number of causes. There is no doubt but that many pupils spend their money for moving picture shows that would otherwise be credited to this system. The results from the Rumford school show what enthusiastic teachers may accomplish.

UNION SCHOOL DISTRICT CENSUS, 1908.

SUMMARY.

Number children enumerated 1899,	2,621
1900,	2,766
1901,	2,856
1902,	2,970
1903,	3,128

Number children enumerated 1904,	3,162
1905,	3,226
1906,	3,241
1907,	3,358
1908,	3,262

1908.

Whole number of boys,	1,575
Whole number of girls,	1,687
Number attending school since September 1, 1907,	3,233
public schools,	2,570
parochial schools,	624
private schools,	20
Rolfe and Rumford Asylum,	19
between 6 and 16 never attended,	8
between 5 and 6 never attended,	16
Moved to district since September 1, 1907,	119

NATIVITY OF PARENT.

American born,	2,070	Swede,	129
Foreign born,	1,192	English,	161
Dane,	6	Irish,	217
Swiss,	1	French Canadian,	422
German,	7	Austrian,	1
Pole,	8	Roumanian,	1
Finn,	2	Portuguese,	1
Armenian,	4	West India Islands,	1
Nova Scotian,	28	Newfoundland,	3
Russian,	39	Turks,	10
Scotch,	42	New Brunswick,	17
Italian,	50	Prince Edward's Island,	42

NATIVITY OF CHILD.

American born,	3,132	Armenian,	1
Foreign born,	130	Austrian,	1

Irish,	1	Russian,	13
Scotch,	4	English,	25
Newfoundland,	1	French Canadian,	37
New Brunswick,	2	Turks,	6
Swede,	11	Prince Edward's Island,	13
Italian,	15		

SCHOOL TABLE.

Names of buildings and teachers.	Position and room.	Grades and subjects taught.	Salary per year.	Residence. ( ) Out of town.
HIGH.				
Charles F. Cook	Principal	Mathem'tics American Hist'ry, Civil Government	$2,100	10 Pine St.
Charles E. Moors	Sub-master	Mathematics	1,100	12 Rumford St.
Elisabeth Averill	Assistant	French and Germ'n	900	3 No. State St.
Mary W. Dean	"	English	800	3 Elm St. (51 Hemmenway St., Boston, Mass.)
Alice W. Collins	"	Latin, Greek	800	12 Blake St.
Louise A. Ordway	"	Greek, Latin	800	113 No. State St.
Edith W. Lawrence	"	French	750	6 Blake St. (65 Martin St., Cambridge, Mass.)
Grace V. Knowles	"	Stenography, Typewriting, English.	800	30 School St. (23 Lancaster St., Cambridge, Mass.)
May B. McLam	"	Ancient Hist., Commercial History.	800	35 Perley St.
Lillian Yeaton	"	English	800	66½ No. State St.
Edith Fernald	"	Chemistry, Physics	800	9 Tahanto St.
Gertrude L. Palmer	"	Plane Geometry, Hist'y(Eng., Med., Modern, European, Ancient)	750	7 Perry Ave. (So. Framingham, Mass.)
Elizabeth S. Sargent	"	Commerc'l Geography, Physic'l Geography, Mathematics	700	101 Center St.
Helen L. Brown	"	English	750	(27 Elm St., Penacook, N.H.)
Helen A. Drake	"	Mathem'ics, Engl'h	600	64 Center St.
Margaret L. Burns	"	Commerc'l subjects	750	99 No. State St. (Quincy, Mass.)
Mildred K. Bentley	"	Resigned at end of spring term		
PARKER.				
Luella A. Dickerman	Principal, room 6.	Literature, History, Latin	1,000	64 South St.
Mabel I. Durivage	Assistant, " 7.	Mathem'tics, Literature, Grammar,	600	7 Fremont St. (Isle La Motte, Vt.)
Cora T. Fletcher	" " 5.	Mathematics, History, Grammar	550	41 School St. (57 Abbott St., Lawrence, Mass.)
Ada M. Mann	" rooms 1 & 8	History, Drawing	550	74 Warren St. (Woodsville, N. H.)
Helen O. Stephenson	" room 2.	Mathem'tics, Grammar, Literature, Latin	350	6 Mills St. (Lowell, Vt.)
May L. Ryan	" " 4.	History, Grammar, Literature	400	16 Holly St.
Julia M. Melifant	Clerk		250	38 Perley St.
Elisabeth E. Robertson	Assistant	Resigned at end of spring term		
KIMBALL.				
Mary E. Melifant	Principal, room 6.	Class L	550	38 Perley St.
Jessie N. Stimson	Assistant, " 5.	" K	550	9 Holt St.
Mabelle A. Boutelle	" " 8.	Classes I, J	550	21 South St.
Bernice M. Stearns	" " 7.	" G, H	500	151 No. State St. (Dover, N. H.)
Edna M. Kennedy	" " 4.	Class F	550	10 Blanchard St.
Julia G. Clarke	" " 1.	Classes D, E	300	32 Church St.
Mary A. McGuire	" " 3.	" A, B, C	550	77 So. State St.
Edith M. Ray	" " 2.	Kindergarten	475	11 No. Spring St. (Hillsborough U. V., N. H.)
Myrta B. Lowe	" " 2.	"	300	128 Pleasant St.
Belle E. Shepard	"	Transfer'ed to Dewey at end of spr'ng term		
Elizabeth J. Donovan	"	Transfer'd to Rumford at end of spring term		

SCHOOL TABLE.—*Continued.*

Names of buildings and teachers.	Position and room.	Grades and subjects taught.	Salary per year.	Residence. ( ) Out of town.
NIGHT SCHOOL. (Parker School.)				
George W. Parker	Principal		$108	98 South St.
Grace L. Putnam	Assistant		72	13 Carter St.
Ellen D. Turcotte	"		72	14 Blake St.
Bernice E. Hoyt	"		72	(Penacook, N. H.)
RUMFORD.				
Harriet S. Emmons	Principal, room 8	Class L	550	6 So. State St.
Florence A. Chandler	Assistant, " 7	" K	550	(20 Winter St., Penacook, N. H.)
Anna M. Keenan	" " 6	" J	300	(93 High St., Penacook, N. H.)
Annette Prescott	" " 4	Classes H, I	550	25 Green St.
Elizabeth J. Donovan	" " 3	" F, G	500	28 Thorndike St.
Fannie B. Lothrop	" " 2	" D, E	550	19 Monroe St.
Gara E. McQuesten	" " 1	" A, B, C	550	9 Wall St.
Katharine L. Remick	" " 5	Kindergarten	475	4 Fayette St.
Frances G. Amee	" " 5	"	300	151 No. State St. (New Ipswich, N. H.)
Cora T. Fletcher	"	Transfer'd to Parker at beginning of fall term		
Nellie T. Halloran	"	Transferred to Tahanto Kindergarten at beginning of fall term.		
Agnes R. Masson		Resigned Feb. 1, 1909.		
CHANDLER.				
Elizabeth M. McAfee	Principal, room 2	Classes K, L	550	8 Court St.
Louisa Herbert	Assistant, " 1	" A, B, C	400	103 No. State St.
MERRIMACK.				
Harriet C. Kimball	Principal	Class L	550	Hopkinton Road.
Viola J. Brock	Assistant	" K	550	99 No. State St. (Clinton, Me.)
Lottie E. Pearson	"	Classes A, B, C	550	52 Beacon St.
Agnes V. Sullivan	"	Kindergarten	350	49 Lyndon St.
Leila A. Hill	"	"	300	51 Lyndon St.
Julia E. Talpey	Principal	Transfer'd to Walker at beginning of fall term.		
WALKER.				
Julia E. Talpey	Principal, room 3	Class L	550	41 Warren St. (Cape Neddick, Me.)
Florence E. George	Assistant, " 4	Classes H, I	450	62 Beacon St.
Esther Hodge	" " 2	" F, G	500	86 Franklin St.
Georgia M. Stevens	" " 6	" D, E	300	11½ Perley St.
Eva H. Tandy	" " 1	" A, B, C	350	66 High St.
Grace L. Barnes	Principal	Resigned at end of spring term.		
Viola J. Brock	Assistant	Transfer'd to Merrimack at beginning of fall term.		
Regina J. Glennon	"	Transfer'd to Penacook at beginning of fall term		

SCHOOL TABLE.—*Continued.*

Names of buildings and teachers.	Position and room.	Grades and subjects taught.	Salary per year.	Residence. ( ) Out of town.
FRANKLIN.				
M. Grace Ahern	Principal	Classes I, J	$550	64 Franklin St.
Abbie A. Donovan	Assistant	" G, H	550	264 No. Main St.
Minnie E. Ladd	"	" D, E	500	72 Washington St.
Stella M. French	"	" A, B, C	350	East Concord, Route 5.
Jennie B. Blake	"	Transfer'ed to Garrison at begin'ing of fall term.		
TAHANTO.				
Sara E. McClure	Principal	Classes A, B, C, D	550	13 Washington St.
Nellie T. Halloran	Assistant	Kindergarten	300	30 Perley St.
Maud Bethune	"	"	300	90 Pleasant St.
PENACOOK.				
Annie M. Branon	Principal	Classes I, J	550	55 Thorndike St.
Clara E. Flanders	Assistant,	" G, H	350	12 Dunklee St.
Regina J. Glennon	"	" E, F	550	13 Grove St.
Laura M. Andrus	"	" A, B, C	400	63 South St.
Alice M. M. Phaneuf	"	Transfer'ed to Garrison at begin'ing of fall term.		
DEWEY.				
Addie F. Straw	Principal, room 6	Training teacher for Primary and Grammar	1,000	101 No. State St.
Helen L. Southgate	Assistant, " 3	Training teacher for Kindergarten.	700	2 So. Spring St.
Susan M. Little	" " 5	Classes I, J, H	600	90 School St.
Anna D. Shaw	" " 4	" F, G	600	72 School St.
Alice M. Sargent	" " 2	" F, G	600	15 Summit St.
Lillian J. Chase	" " 1	" A, B, C, D	550	26 Church St.
Belle E. Shepard	" " 1		550	10 So. State St.
Mary Fernald	" " 1	Kindergarten	375	9 Tahanto St.
Bernice E. Hoyt	" " 1	"	300	(Penacook, N. H.)

TRAINING CLASSES.

PRIMARY AND GRAMMAR.

SENIOR CLASS.

Graduates June, 1909.

Jennie Barber ..... 57 Green St. (Newbury, Vt.)
Anna May Keenan ..... (93 High St., Penacook, N. H.)
Eleanor Beatrice Kelley ..... 137 So. Main St.
Agnes Ruth Kelley ..... 34 Church St.
Mary Gertrude Doherty ..... 145 No. State St.

JUNIOR CLASS.

(*Graduates June, 1910.*)

Margaret Theresa Lynch ..... 446 No. Main St., West Concord, N. H.

SCHOOL TABLE.—*Continued.*

Names of buildings and teachers.	Position and room.	Grades and subjects taught	Salary per year.	Residence. ( ) Out of town.
GARRISON.				
Celia Standish	Principal	Classes L, M	$750	6 Blake St.
Lurena M. Ranney	Assistant	Class K	400	80 Centre St.
Bertha L. Holbrook	"	Classes I, J	550	542 No. State St. West Concord.
Mary A. Jones	"	" E, F	550	(152 No. Main St., Penacook, N. H.)
Jennie B. Blake	"	" C, D	350	422 No. State St., West Concord.
Alice M. M. Phaneuf.	"	" A, B	350	90 Rumford St.
Iyla Chamberlin	"	Kindergarten	400	2 View St., W. Concord.
Margaret Reed	"	"	300	9 Pine St.
Susie F. Goddard	"	Resigned at end of spring term		
Mary A. McGuire	"	Transfer'd to Kimball Primary at beginning of fall term.		
EASTMAN.				
Mary Flavin	Principal	Classes L, M	650	69 Warren St.
Grace B. Knowlton	Assistant	" I, J	350	38 So. Spring St.
Abbie T. McDonald	"	" E, G	350	79 Rumford St.
Cecilia P. Jones	"	" A, B, D	400	75 South St.
COGSWELL.				
Mary C. Caswell	Principal	Classes C, D	550	121 Warren St.
Mildred I. Cilley	Assistant	" A, B	550	43½ So. Spring St. (Dunbarton, N. H.)
HARRIET P. DAME.				
Julia F. Foley	Principal, room 4	Classes 4, 5, 8	350	100 So. State St.
Evelyna D. Boulay	Assistant, " 2	" 2, 3	550	2 Highland St.
Marion E. Haynes	" " 1	Class 1	300	29 Bradley St.
Mary L. Ryan		Transfer'd to Parker at beginning of fall term.		
Evelyn T. Foster		Resigned at end of spring term.		
COOKING.				
(In Chandler build'g.)				
SEWING.				
(In Parker building.)				
MORRILL.				
(Manual Training.)				
UNION STREET.	Not in use.			
BOW BROOK.	Not in use.			

SCHOOL TABLE.—*Concluded.*

Names of buildings and teachers.	Position and room.	Grades and subjects taught.	Salary per year.	Residence. ( ) Out of town.
SPECIAL				
Charles S. Conant	Director	Music	$1,175	61 School St.
Faith C. Stalker	"	Drawing	700	4 Rumford St. (15 Uxbridge St., Worcester, Mass.)
Howard H. Carroll	Principal	Sup'rvis'r and forge work	1,300	23 Ridge Road. (W. Newton, Mass.)
Edward F. Gordon	Assistant	Machine-shop practice	900	20 Auburn St.
Elbert M. Jackson	"	Wood-turning, pattern-making and wood-work	700	98 School St. (Altman, N. Y.)
Charles A. Perry	"	Draw'ng, wood-w'k	700	[Mass.) 82 School St. (Winter Hill,
Ellen J. Jones	Principal	Sewing	650	18 No. Spring St.
Louise C. Howe	Assistant	"	450	85 No. State St.
Mary P. Ring	Principal	Cooking	500	27 Fayette St.
Lieut. S. E. Hall	Instructor	Military drill	100	Route 6, Concord.
Grace L. Bell		Drawing—resigned at end of spring term.		
Herbert R. Tucker		Manual training—resigned at end of spring term.		
Lieut.-Col. C. L. Mason		Military drill—resigned in fall t'rm		
JANITORS.				
Albert W. Thompson	High and Morrill		700	114 So. State St.
Joseph H. Sanborn	High and Morrill		546	12 Glen St.
Charles Ada	Parker		676	5 Chapel St.
Arthur J. Taylor	Kimball		572	61 Washington St.
Oland M. Blodgett	Rumford		572	90 So. Main St.
Harry R. Sturm	Walker and Merrimack		572	7 Maple St.
Henry D. Robinson	Dewey and Franklin		572	Route 6, Concord.
Frank L. Dudley	Penacook and Cogswell		572	18 Broadway.
George R. Parmenter	Garrison		572	4 Highland Road, W. Concord
Philander C. White	Eastman		228	East Concord.
Mrs. H. D. Robinson	Harriet P. Dame		228	Route 6, Concord.
George N. Fellows	Chandler		300	8 Warren St.
Margaret Casey	Tahanto		120	11 Waverley St.
George W. Johnson	Chandler	Resigned at end of spring term.		
Geo. W. Stewartson	Dewey and Franklin	Resigned at end of winter term		

REGULAR TEACHERS.

Whole number (male),	2
Whole number (female) including kindergarten assistants,	85

NUMBER OF REGULAR TEACHERS GRADUATES OF CITY TRAINING SCHOOL.

High school,	0
Grammar,	15
Primary,	25
Kindergarten,	8

NUMBER GRADUATES OF COLLEGE.

High school,	14
Grammar,	0
Primary,	0
Kindergarten,	0

GRADUATES OF NORMAL SCHOOL.

High school,	0
Grammar,	8
Primary,	3
Kindergarten,	1

GRADUATES OF HIGH SCHOOL.

High school,	14
Grammar,	28
Primary,	23
Kindergarten,	9

AVERAGE NUMBER OF PUPILS TO A TEACHER.

High school,	25
Grammar schools,	34

Primary schools,	40
Kindergartens,	20

SPECIAL TEACHERS.

Whole number (male),	6
Whole number (female),	6

NEW TEACHERS.

Anna M. Keenan,
Julia G. Clark,
Georgia M. Stevens,
Maud Bethune,
Elbert M. Jackson,
Charles A. Perry,
Marion E. Haines,
Lieut. Stephen E. Hall,
Helen A. Drake,
Margaret L. Burns.
Faith C. Stalker.

RESIGNATIONS.

Agnes R. Masson,
Lenora B. Caldwell,
Grace L. Barnes,
Emma L. Hastings,
Susie F. Goddard,
Evelyn F. Foster,
Herbert R. Tucker,
Lieut. Col. Chas. L. Mason,
Elizabeth E. Robertson,
Mildred K. Bentley.

SUBSTITUTES.

Jennie Barber,
Gertrude Doherty,
Mrs. J. T. Turcotte,
Ruth Kelley,
Eleanor Kelley,
Mrs. G. L. Putnam,
Winifred McSweeney,
Mrs. D. I. Lewis,
Julia G. Clark,
Mildred K. Ackerman,
Marion E. Haines,
Mrs. H. R. Cressy,
Miss H. L. Southgate,
Helen A. Drake,
Maj. H. B. Roby,
Annie E. Palmer.
Almira R. Wallace.

LEAVE OF ABSENCE.

Marion E. Haines,
Louise A. Ordway.